

ORDINANCE NO. 2002-119

AMENDING THE CODE OF ORDINANCES OF THE CITY OF MASON,
OHIO SECTION 165.02 (b) AND (d) AND ESTABLISHING CERTAIN
POSITIONS AND THE RATES OF COMPENSATION FOR PART-TIME
RECREATION EMPLOYEES AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the City of Mason, Ohio, six members elected thereto concurring:

Section 1. That the Code of Ordinances of the City of Mason, Ohio, Section 165.02 Classification of Employees; Probation Period, (b) and (d), is hereby amended as follows:

(b) City employees are classified as follows:

- (1) Regular full-time: An employee hired for and scheduled to work forty (40) hours per week, fifty-two (52) weeks per year, and subject to P.E.R.S. or P. & F.P.F.
- (2) Regular part-time: Employees hired for and scheduled to work less than eight (8) hours per day and/or less than twenty (20) hours per week and subject to P.E.R.S. or P. & F.P.F.
- (3) Temporary or seasonal: An employee hired for a specific job and usually for a short or limited duration of time.
- (4) Part-time Recreation: Employees hired to work as needed to fill irregular, periodic and/or ongoing operating/program schedule. These employees are to be under P.E.R.S., but not eligible for sick, holiday, vacation, or medical insurance benefits. Nothing requires the City to employ, maintain, or schedule a minimum number of regular part-time personnel.
- (d) Regular full-time and part-time employees are on probation for a period of up to one (1) year from the date hired. However, in the case of part-time Recreation employees, they are on probation for a period of one thousand (1,000) hours or one (1) year of consistent service. However, the City Manager may extend an employee's probationary period for up to one (1) additional year or place an employee who has previously completed a probationary period on special probation for a period of up to one (1) year in the interest of improving the work performance of the employee. (Ord. 94-48. Passed 4-25-94.)

Section 2. That there is hereby established certain positions and rates of compensation for part-time Recreation employees as set out in the attached Exhibit "A", which is incorporated herein by reference.


Section 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and general welfare and shall be effective immediately upon its passage. The reason for said declaration of emergency is the need to establish these positions and compensation are these positions at the earliest possible date.

Passed this 26th day of August, 2002.



Mayor

Attest:



Clerk of Council

8/23/02
146558.1