

ORDINANCE NO. 2003-117

AMENDING THE CODE OF ORDINANCES, SUBSECTIONS 165.02(b) and 165.02 (d) AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the City of Mason, Ohio, seven members elected thereto concurring:

Section 1. That the Code of Ordinances of the City of Mason, Ohio, Section 165.02 Classification of Employees; Probation Period, Subsections (b) and (d) are hereby amended as follows: [New Items in Bold]

(b) City employees are classified as follows:

- (1) Regular full-time: An employee hired for and scheduled to work forty (4) hours or more per week, fifty-two (52) weeks per year, and subject to P.E.R.S. or P.& F.P.F.
- (2) Regular part-time: Employees hired for and scheduled to work less than eight (8) hours per day and/or less than twenty (20) hours per week and subject to P.E.R.S. or P. & F.P.F.
- (3) Temporary or seasonal: An employee hired for a specific job and usually for a short or limited duration of time.
- (4) Part-time Recreation: Employees hired to work as needed to fill irregular, periodic and/or ongoing operating/program schedule. These employees are to be under P.E.R.S., but not eligible for sick, holiday, vacation, or medical insurance benefits. Nothing requires the City to employ, maintain, or schedule a minimum number of regular part-time personnel.
- (5) **Regular Part-Time Fire: Employees hired for and scheduled to fill a regular 3 day shift rotation in the Fire Department. These employees are not eligible for sick, holiday, vacation, or medical insurance benefits. Nothing requires the City to employ, maintain, or schedule a minimum number of Regular Part-Time Fire personnel.**
- (6) **As Needed Fill-in Part-Time Fire: Employees hired to work as needed to fill irregular, periodic and/or other vacancies in the Fire Department's daily schedule. These employees are not eligible for sick, holiday, vacation, or medical insurance benefits. Nothing requires the City to employ, maintain, or schedule a minimum number of Regular Part-Time Fire personnel.**

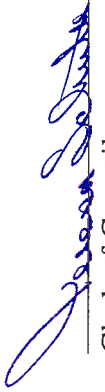
- (d) Regular full-time and part-time employees are on probation for a period of up to one (1) year from the date hired. Part-time Recreation employees, **Regular Part-Time Fire and As Needed Fill-in Part-Time Fire employees** are on probation for a period of one thousand (1,000) hours or one (1) year of consistent service. The City Manager may extend an employee's probationary period for up to one (1) additional year or place an employee who has previously completed a probationary period

on special probation for a period of up to one (1) year in the interest of improving the work performance of the employee. (Ord. 94-48. Passed 4-25-94.)

Section 2. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and general welfare and shall be effective immediately upon its passage. The reason for said declaration of emergency is the need to establish the positions needed to fully and properly staff the City of Mason Fire Department at the earliest possible time.

Passed this 13th day of October, 2003.

Attest:


Clerk of Council

179949.1


Mayor