

ORDINANCE NO. 2004-106

**AMENDING MASON ADMINISTRATIVE CODE SECTION 165.05
PROVIDING LIFE INSURANCE BENEFITS TO THE CITY MANAGER,
CITY ADMINISTRATORS AND NON-REPRESENTED, FULL-TIME
EMPLOYEES**

WHEREAS, it is the desire of the City Council to increase the life insurance benefits for the City Manager, City administrators, and full-time employees who are not covered by a collective bargaining agreement.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Mason, Ohio, six members elected thereto concurring:

Section 1. That the Mason Administration Code Section 165.05 is hereby amended to read as follows:

165.05 INSURANCE.

(A) All regular full-time employees, except those covered under collective bargaining agreements, and the judge of the Mason Municipal Court, are covered by the following medical and life insurance program provided for employees of the City.

(1) Medical insurance for employees and dependents. Medical insurance for each eligible employee and eligible dependents of the employee will be provided. The amounts and method of coverage will be determined by Council.

(2) Life Insurance.

(a) Effective January 1, 2005, fifty thousand dollars (\$50,000.00) death benefit with such accidental death and dismemberment provision or endorsement as may be attached thereto, for all covered employees except as provided in (b) below.

(b) Effective January 1, 2005, one hundred thousand dollars (\$100,000.00) death benefit with such accidental death and dismemberment provisions or endorsement as may be attached thereto for the City Manager, Assistant City Manager and all Department Heads.

(c) Twenty-five thousand dollars (\$25,000.00) death benefit with such accidental death and dismemberment provisions or endorsement as may be attached thereto, effective until January 1, 2005, for non-represented, non-administrative employees, and fifty thousand dollars (\$50,000.00) for the City Manager, Assistant City Manager and all Department Heads effective until January 1, 2005.

(3) Dental Insurance. Dental insurance for each eligible employee and eligible dependents of the employee will be provided. The amounts and method of coverage will be determined by Council.

(4) Supplemental psychological counseling benefits.

(5) Optical Insurance. Optical insurance for each eligible employee and eligible dependents of the employee will be provided. The amounts and method of coverage will be determined by Council.

(6) Disability Insurance. Disability insurance for each eligible employee will be provided. The amounts and method of coverage will be determined by Council.

Section 2. That existing Mason Administrative Code Section 165.06 is hereby repealed.

Section 3. That this Ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed this 9th day of August, 2004.



Mayor

Attest:



Clerk of Council