

Name	Branch	Position
Jose Arturo Arevalo-Ramirez	DY	Field Employee
Jose Eleazar Quiroz-Vaca	DY	Field Employee
Joseph Rucker	DY	Administrative
Juan Carlos Correa-Boyzo	DY	Field Employee
Juan Luis Navarro-Reyna	DY	Field Employee
Justin M Wilson	DY	Field Supervisor
Kirk Glander	DY	Field Employee
Larry Hall	DY	Administrative
Lee Prater	DY	Field Employee
Lynn Brown	DY	Administrative
Manuel Carrillo-Garcia	DY	Field Employee
Manuel Galan-Galan	DY	Field Employee
Mark Lyles	DY	Field Employee
Martin Castro Maltos	DY	Field Employee
Melchor Vazquez-Delgado	DY	Field Employee
Michael Graves	DY	Administrative
Michael P DuPree	DY	Field Employee
Miguel Angel Correa Boyzo	DY	Field Employee
Miguel Angel Maltos-Dominguez	DY	Field Employee
Omar Gamba-Rangel	DY	Field Employee
Paulino Casas-Luquin	DY	Field Employee
Paulino Casas-Rivera	DY	Field Employee
Polly Reynolds	DY	Field Employee
Raul Llanos-Ceja	DY	Field Employee
Richard C Snyder	DY	Field Employee
Ruben Galan Reyes	DY	Field Employee
Samuel Loza	DY	Field Employee
Steve Barhorst	DY	Administrative
Steven Pfau	DY	Administrative
William Beilharz	DY	Field Employee
Kentucky Branch		
Alejandro Vieyra-Chavez	KY	Field Employee
Andrea Witte	KY	Administrative
August R Wade	KY	Administrative
Aureliano Martinez-Leal	KY	Field Employee
Bernardo Silva	KY	Field Employee
Bradley C Wilson	KY	Field Employee
Brian T Junell	KY	Field Employee
Clarence L Pinney	KY	Field Employee
Daniel Jimenez-Chavez	KY	Field Employee
Daniel M Hunt	KY	Field Supervisor
David L Kennedy	KY	Administrative
David M Paul	KY	Field Employee
Domingo Barcenias-Perez	KY	Field Employee

Name	Branch	Position
Eliseo Garcia-Bejarno	KY	Field Employee
Felimon Reyes Mejia	KY	Field Employee
J Ascencion Lemus Chavez	KY	Field Employee
Jason Prieshoff	KY	Field Employee
Jay Witte	KY	Administrative
John D Larbes	KY	Fleet
Jorge Antonio Valenzuela-Patino	KY	Field Employee
Jose Solis-Garcia	KY	Field Employee
Jose Alberto Ambriz-Medel	KY	Field Employee
Jose Alejandro Barcenas-Molinero	KY	Field Employee
Jose E Bolanos-Merino	KY	Field Employee
Jose Luis Garcia-Mendoza	KY	Field Employee
Juan Carlos Vieyra-Chavez	KY	Field Employee
Juan Luis Rangel-Sanabria	KY	Field Employee
Leonel Chavez-Chavez	KY	Field Employee
Leopoldo Rios-Quiroz	KY	Field Employee
Luis Antonio Jaime-Correa	KY	Field Employee
Maricarmen Bursey	KY	Administrative
Mark E Williams	KY	Administrative
Michael D Skidmore	KY	Field Supervisor
Michael J Straub	KY	Field Employee
Miguel Perez-Estrada	KY	Field Employee
Miguel A Avalos-Torres	KY	Field Employee
Ramiro Zetina-Rios	KY	Field Employee
Rodolfo Solis-Garcia	KY	Field Employee
Rory Tormey	KY	Field Employee
Ruben Jimenez-Chavez	KY	Field Employee
Samuel Luna-Medina	KY	Field Employee
Stanley E Hargis	KY	Field Supervisor
Travis W Wills	KY	Field Employee
Wences De la Sancha-Uriostegui	KY	Field Employee
Wesley Stickels	KY	Field Employee
Tri County Branch		
Alejandro Miranda Carrillo	TC	Field Employee
Alfredo Gomez Bautista	TC	Field Employee
Annette M Wilson	TC	Administrative
Apolinar Cabrera Luna	TC	Field Employee
Avel Munos Correa	TC	Field Employee
Bernard Hutzel	TC	Fleet
Brad Spurling	TC	Field Employee
Casey Sindell	TC	Fleet
Chad Beuerlein	TC	Field Employee
Chris Iannicca	TC	Field Employee
Christian Uriel Luz Cabrera	TC	Field Employee

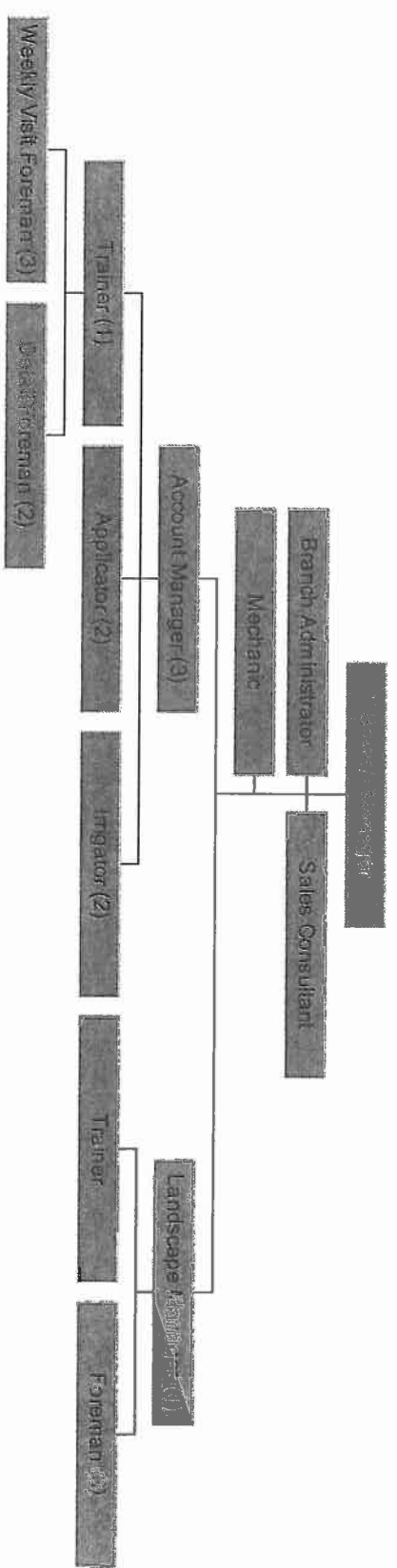
Name	Branch	Position
Cody R Dakel	TC	Field Employee
Cristobal Cabrera Garcia	TC	Field Employee
Daniel Begley	TC	Field Employee
Daniel Reyes Romero	TC	Field Employee
David L Webb	TC	Field Employee
Eloy Cabrera Hernandez	TC	Field Employee
Erasmus Moreno Garcia	TC	Field Employee
Eric Turner	TC	Field Employee
Erik Cabrera Sandoval	TC	Field Employee
Everett Spencer	TC	Field Employee
Fausto Segura	TC	Field Employee
Fernando Cabrera Rodea	TC	Field Employee
Florencio Cabrera	TC	Field Employee
Gentry W Stevens	TC	Field Employee
Gerardo Ferreyra Mendoza	TC	Field Employee
Hugo Herrejon Ramirez	TC	Field Employee
Isaias Esquivel Flores	TC	Field Employee
Isaias Garcia Miranda	TC	Field Employee
Isidro Rodriguez Espitia	TC	Field Employee
J Transito Cabrera	TC	Field Employee
Jason Petty	TC	Field Employee
Jason Wright	TC	Field Employee
Jose Antonio Correa Ruiz	TC	Field Employee
Jose Sergio Salinas Salinas	TC	Field Employee
Juan Carlos Martinez Casarez	TC	Field Employee
Juan Manuel Flores Miranda	TC	Field Employee
Ken Brewer	TC	Administrative
Luis Alberto Nino Maldonado	TC	Field Employee
Martin Mendiola Trejo	TC	Field Employee
Mike Donovan	TC	Field Supervisor
Mike Shepherd	TC	Field Supervisor
Norberto Marin Bucio	TC	Field Employee
Patrick Angel	TC	Field Supervisor
Phillip Davis	TC	Field Employee
Primo Rios Garcia	TC	Field Employee
Rafael Trejo Cruz	TC	Field Employee
Raul Moreno Vega	TC	Field Employee
Rene Ponce Cabrera	TC	Field Employee
Rodney Reid	TC	Field Employee
Rodrigo Fregoso Perez	TC	Field Employee
Rogelio Ferreyra Mendoza	TC	Field Employee
Romulo Garcia Ruiz	TC	Field Employee
Ryan Ossege	TC	Field Employee
Samuel Rios Gonzalez	TC	Field Employee

Name	Branch	Position
Samuel Wilson	TC	Administrative
Serafin Cabrera Ochoa	TC	Field Employee
Serafin Cabrera Sandoval	TC	Field Employee
Sergio Cabrera Hernandez	TC	Field Employee
Sergio Lopez Miranda	TC	Field Employee
Steve Hall	TC	Field Employee
Steve Siler	TC	Field Employee
Timotheus E Teague	TC	Field Employee
Timothy Phillip Simon	TC	Field Employee
Wilbur R Knight	TC	Administrative

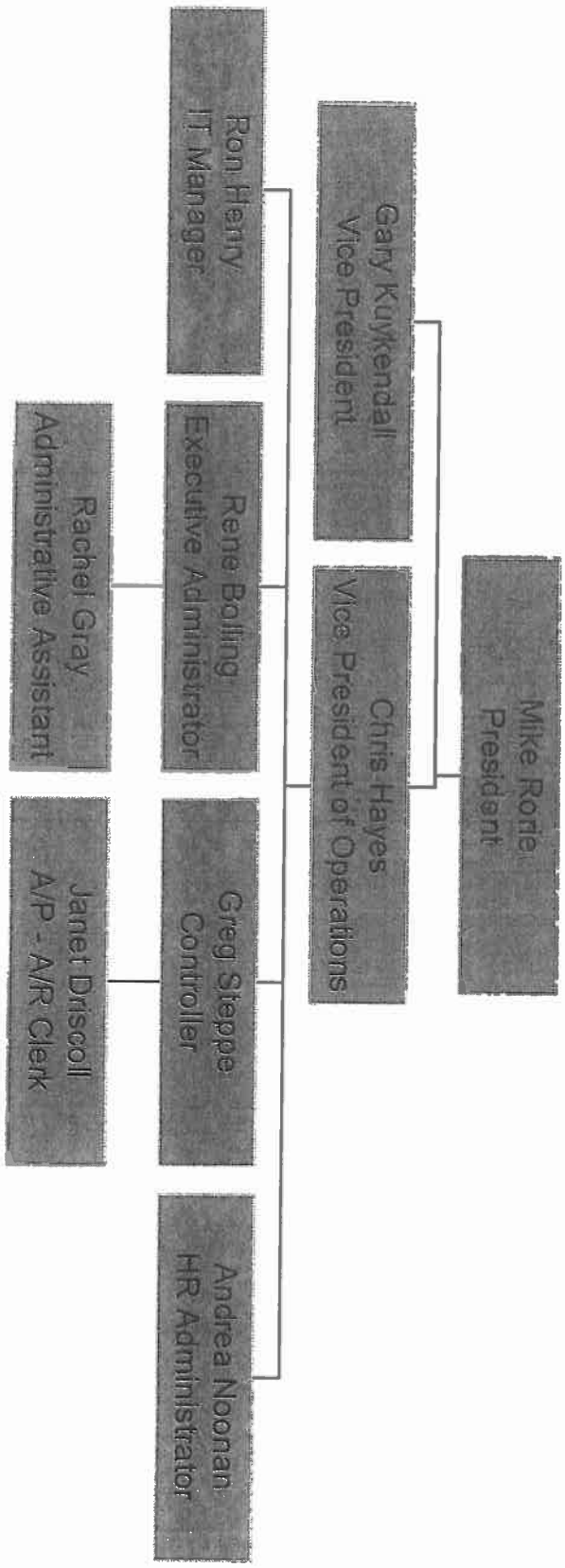
GroundMasters, Inc.

Basic Branch Structure

General Branch Structure



Corporate



**Michael G. Rorie
GroundMasters, Inc.
President/Owner**

EDUCATION

- 1976 Attended Stanton Military Academy
- 1977 Graduate Madeira High School
- 1977 University of Cincinnati – 1 semester

BUSINESS

- 1977 **Smokeeter Sales & Service** – Salesman – June 1979
- 1979 **Maintenance Service Inc.** – Sole Proprietor
Residential grass cutting, Gutter Cleaning, Deliver Firewood
Snow Removal
- 1980 Formed Partnership with Gary Kuykendall
- 1982 Business name changed from Maintenance Service Inc.
to GroundMasters, Inc. – **100% Commercial Landscaping**
- 1984 Built GroundMasters, Inc. Headquarters in Blue Ash
- 1988 GroundMasters, Inc. reached **1 million in Annual Sales Revenue**
- 1992 GroundMasters, Inc. reached 2 million in Annual Sales Revenue
- 1992 GroundMasters, Inc. **joins Associated Landscape Contractors
of America**
- 1993 Became 100% owner of GroundMasters, Inc.
- 1994 **Joined leadership on ALCA EL Board**
- 1995 GroundMasters, Inc. reached 3 million in Annual Sales Revenue
- 1995 GroundMasters, Inc. began **Multi-Cultural Employment**
- 1998 GroundMasters, Inc. reached 4 million in Annual Sales Revenue

- 1998 GroundMasters, Inc. **opens first outlying branch** in Northern Kentucky – December
- 1998 GroundMasters, Inc. **purchases first landscaping company** based in Cincinnati – August
- 1998 **Chris Hayes** hired as Vice President of Operations
- 1999 GroundMasters, Inc. reached 7 million in Annual Sales Revenue
- 1999 GroundMasters, Inc. purchases second landscaping company based in Dayton – February
- 1999 GroundMasters, Inc. opens second branch in Dayton - May
Now operating in 3 cities
- 1999 **Developed Corporate Staff and Branching Structure**
- 2000 GroundMasters, Inc. purchased third landscaping company based in Cincinnati – February
- 2000 GroundMasters, Inc. opens third branch in Tri County - July
- 2000 GroundMasters, Inc. purchases fourth landscaping company based in Northern Kentucky – August
- 2000 GroundMasters, Inc. reached 9 million in Annual Sales Revenue
- 2001 GroundMasters, Inc. purchased fifth landscaping company based in Dayton – December
- 2001 GroundMasters, Inc. reached 9.5 million in Annual Sales Revenue
- 2002 GroundMasters, Inc. reached 12 million in Annual Sales Revenue
Stabilizing year – ready to keep growing
- 2003 GroundMasters, Inc. projected sales 14 million – no new branches
- 2005 GroundMasters, Inc. purchased sixth landscaping company based in Columbus, opened new branch.

Gary Kuykendall
GroundMasters, Inc.
Vice President

EDUCATION

- 1977** Graduate Madeira High School
- 1977 - 1979** University of Cincinnati – Associates Degree in Electrical Engineering

BUSINESS

- 1977-1979** **Cincinnati Gas & Electric** – Co-op Program
- 1979-1980** **Cincinnati Gas & Electric** -Electrical Test Department
- 1980 - Present** **GroundMasters** – joined as founding partner with Mike Rorie Vice President and Secretary
- 1982** Business name changed from Maintenance Service Inc. to GroundMasters, Inc. – **100% Commercial Landscaping**
- 1984** Built GroundMasters, Inc. Headquarters in Blue Ash
- 1988** GroundMasters, Inc. reached **1 million in Annual Sales Revenue**
- 1992** GroundMasters, Inc. reached 2 million in Annual Sales Revenue
- 1992** GroundMasters, Inc. **joins Associated Landscape Contractors of America**
- 1995** GroundMasters, Inc. reached 3 million in Annual Sales Revenue
- 1995** GroundMasters, Inc. began **Multi-Cultural Employment**
- 1996-2001** BOMA Board of Directors
- 1998** GroundMasters, Inc. reached 4 million in Annual Sales Revenue
- 1998** GroundMasters, Inc. **opens first outlying branch** in Northern Kentucky – December

- 1998** GroundMasters, Inc. **purchases first landscaping company** based in Cincinnati – August
- 1999** GroundMasters, Inc. reached 7 million in Annual Sales Revenue
- 1999** GroundMasters, Inc. purchases second landscaping company based in Dayton – February
- 1999** GroundMasters, Inc. opens second branch in Dayton - May
Now operating in 3 cities
- 1999** **Developed Corporate Staff and Branching Structure**
- 2000** GroundMasters, Inc. purchased third landscaping company based in Cincinnati – February
- 2000** GroundMasters, Inc. opens third branch in Tri County - July
- 2000** GroundMasters, Inc. purchases fourth landscaping company based in Northern Kentucky – August
- 2000** GroundMasters, Inc. reached 9 million in Annual Sales Revenue
- 2001** GroundMasters, Inc. purchased fifth landscaping company based in Dayton – December
- 2001** GroundMasters, Inc. reached 9.5 million in Annual Sales Revenue
- 2002** GroundMasters, Inc. reached 12 million in Annual Sales Revenue
Stabilizing year – ready to keep growing
- 2003** GroundMasters, Inc. projected sales 14 million – no new branches
- 2005** GroundMasters, Inc. purchased sixth landscaping company based in Columbus, opened new branch.

GroundMasters, Inc.

Balance Sheet
December 31, 2004 and 2003

ASSETS

	Current Year	Previous Year
Current assets:		
Cash in Bank Regular	(41,598.45)	45,798.61
Cash in Bank Payroll	0.00	(33,609.22)
Investment	(0.01)	42,320.63
Cash Branch Accounts	39,279.70	0.00
Cash Payroll LLC	14,823.75	0.00
Accounts Receivable Trade	2,816,665.49	1,273,709.34
Accounts Receivable Employees	21,218.05	5,761.43
Deposits Receivable	6,605.00	47,443.60
Accounts Receivable Related Co	0.00	0.08
Advance Purchases	97,033.50	118,646.19
Work in Progress	0.49	146,622.53
Deposit Worker's Comp.	1,990.00	1,000.00
Deposit Other	526.78	526.78
Prepaid Expense	5,319.32	(0.30)
Prepaid Rent	7,000.00	7,000.00
Total current assets	2,968,862.62	1,650,219.67
Fixed assets:		
Leasehold Improvements Ky.	146,822.61	146,822.61
Assets Tri County Branch	2,036,467.10	1,524,080.60
Assets Blue Ash Branch	1,997,861.89	1,550,383.13
Assets Corporate Branch	1,312,266.66	1,304,295.50
Leasehold Improvements Dayton	49,939.70	49,939.70
Assets Dayton	1,365,729.73	968,718.81
Assets Columbus	322,802.73	0.00
Assets Kentucky Branch	1,348,397.43	1,107,223.43
Accum. Deprec. Corp. Assets	(1,049,489.91)	(992,856.00)
Accum. Deprec. Dayton Assets	(583,161.69)	(706,078.79)
Accum. Deprec. Kentucky Assets	(761,431.51)	(567,647.06)
Accum. Deprec. Dayton Leasehol	(6,690.00)	(6,690.00)
Accum. Deprec. Blue Ash Assets	(1,372,402.60)	(1,028,754.00)
Accum. Deprec. Columbus Assets	(58,743.00)	0.00
Accum. Deprec. Ky. Leasehold	(18,419.06)	(18,419.06)
Accum. Deprec. Tri Cty. Assets	(1,283,713.67)	(959,450.67)
	3,166,236.39	2,371,566.27
Other assets:		
Non Complete Agreements	24,002.00	36,355.00
	24,002.00	36,355.00
	6,159,101.01	4,058,140.94