

## EXHIBIT "A" (11/06)

### Hiring Ranges

Position	I		II	III	IV	V	
	Hourly	Annualized	Hourly	Hourly	Hourly	Hourly	Annualized
Account Clerk I	10.01	20,830.99	10.52	11.04	11.60	12.16	25,320.19
Police Administrative Clerk	10.01	20,830.99	10.52	11.04	11.60	12.16	25,320.19
Police Clerk	10.01	20,830.99	10.52	11.04	11.60	12.16	25,320.19
Secretary	10.64	22,132.92	11.18	11.73	12.32	12.94	25,320.19
Receptionist	10.64	22,132.92	11.18	11.73	12.32	12.94	26,902.70
Finance Technician	12.34	25,663.59	12.96	13.60	14.28	15.00	26,902.70
Finance Clerk	12.34	25,663.59	12.96	13.60	14.28	15.00	31,194.26
Recreation Supervisor	13.00	27,031.73	13.65	14.34	15.05	15.80	31,194.26
Administrative Secretary	13.41	27,892.34	14.08	14.79	15.52	16.29	32,857.24
HR Technician	13.41	27,892.34	14.08	14.79	15.52	16.29	33,903.30
Front Desk Manager	13.41	27,892.34	14.08	14.79	15.52	16.29	33,903.30
Park Maintenance Worker	14.57	30,319.68	15.31	16.07	16.88	17.72	33,903.30
Administrative Assistant	15.72	32,702.88	16.51	17.33	18.20	19.11	36,853.76
Engineer Technician	16.83	34,997.81	17.66	18.55	19.48	20.46	39,750.55
Asst. Aquatics Supervisor	16.83	34,997.81	17.66	18.55	19.48	20.46	42,540.06
Park Maintenance Supervisor	17.26	35,902.56	18.12	19.03	19.97	20.98	42,540.06
Public Works Foreman	17.26	35,902.56	18.12	19.03	19.97	20.98	43,639.78
Senior Center Supervisor	17.26	35,902.56	18.12	19.03	19.97	20.98	43,639.78
Fitness Sports Supervisor	17.26	35,902.56	18.12	19.03	19.97	20.98	43,639.78
Building Inspectors	17.84	37,116.23	18.74	19.67	20.65	21.68	43,639.78
IT Technician	17.84	37,116.23	18.74	19.67	20.65	21.68	45,115.01
Assistant Finance Director	18.00	37,447.23	18.90	19.85	20.84	21.89	45,115.01
Project Coordinator	18.05	37,535.49	18.95	19.89	20.89	21.94	45,517.33
Parks Operations Supervisor	18.05	37,535.49	18.95	19.89	20.89	21.94	45,624.62
City Planner	18.68	38,859.49	19.61	20.60	21.63	22.71	45,624.62
Recreation Manager	18.86	39,234.63	19.81	20.80	21.84	22.93	47,233.97
Utility Maintenance Foreman	18.86	39,234.63	19.81	20.80	21.84	22.93	47,689.94
Aquatics Supervisor	18.86	39,234.63	19.81	20.80	21.84	22.93	47,689.94
Economic Development Coordinators	19.89	41,375.10	20.89	21.93	23.03	24.17	47,689.94
Subdivision Engineer	19.89	41,375.10	20.89	21.93	23.03	24.17	50,291.69
Storm Water Engineer	19.89	41,375.10	20.89	21.93	23.03	24.17	50,291.69
GIS Manager	19.89	41,375.10	20.89	21.93	23.03	24.17	50,291.69
Downtown & Small Business Coord.	19.89	41,375.10	20.89	21.93	23.03	24.17	50,291.69
Park Facilities Manager	19.89	41,375.10	20.89	21.93	23.03	24.17	50,291.69
Asst. Utility Superintendent	20.91	43,493.50	21.96	23.05	24.21	25.42	50,291.69
Public Information Officer	20.91	43,493.50	21.96	23.05	24.21	25.42	52,866.63
Utility Project Inspector	20.91	43,493.50	21.96	23.05	24.21	25.42	52,866.63
Deputy Fire Chief	21.25	44,199.64	22.31	23.42	24.61	25.83	52,866.63
Human Resources Director	22.29	46,362.17	23.40	24.57	25.80	27.10	53,724.94
Assistant City Manager	22.31	46,406.31	23.42	24.61	25.82	27.12	56,353.52
Parks & Rec. Director	22.96	47,752.39	24.10	25.32	26.57	27.90	56,407.16
Assistant City Engineer	22.96	47,752.39	24.10	25.32	26.57	27.90	58,043.31
Chief Building Official	22.96	47,752.39	24.10	25.32	26.57	27.90	58,043.31
Public Works Director	24.39	50,731.39	25.61	26.89	28.23	29.64	58,043.31
Facility Maintenance Manager	24.39	50,731.39	25.61	26.89	28.23	29.64	61,664.33
IT Manager	24.44	50,841.73	25.67	26.94	28.29	29.72	61,664.33
Finance Director	25.46	52,960.13	26.74	28.07	29.47	30.95	61,798.43
Public Utilities Director	26.02	54,107.60	27.32	28.68	30.11	31.61	64,373.36
Asst. Police Chief	26.52	55,166.80	27.85	29.24	30.70	32.24	65,768.12
Fire Chief	28.05	58,344.41	29.45	30.92	32.48	34.09	70,917.99
Police Chief	28.05	58,344.41	29.45	30.92	32.48	34.09	70,917.99
City Engineer	28.05	58,344.41	29.45	30.92	32.48	34.09	70,917.99

**EXHIBIT "B"**  
**HIRING RANGES (11/ 06)**

<b>Position/Assignment</b>	<b>Hiring Rate (Min)</b>	<b>Hiring Rate (Max)</b>
<b>FITNESS INSTRUCTOR</b> Group Exercise Instructor	\$14.85	\$18.06
<b>COORDINATOR II</b> Facility Coordinator, Pool Manager, Concessions Coordinator	\$11.94	\$14.50
<b>COORDINATOR I</b> Fitness/Wellness Coord., Aquatic Program Coord., Senior Adult Program Coord., Sports Coord., Preschool/Youth Coord., Camp Coord., Teen/Adult Coord., Special Events Coord., Assistant Pool Manager	\$10.88	\$13.21
<b>PARK MAINTENANCE</b> Park Maintenance Worker	\$9.28	\$11.29
<b>SPECIALIST</b> Kids' Korner, Birthday Party, Marketing/Comm., Concessions, Camp, Pool Operations, Head Swim Instructor, Group Exercise Instructor (training)	\$9.28	\$11.29
<b>RECREATION AIDE III</b> Aquatic Instructor (WSI/LGI), Head Camp Counselor, Travel Aide	\$9.02	\$10.96
<b>LIFEGUARD II</b> Head Lifeguard	\$8.49	\$10.31
<b>LIFEGUARD I</b> Lifeguard	\$7.43	\$9.03
<b>CLERK II</b> Registration Clerk, Receptionist	\$7.43	\$9.03
<b>RECREATION AIDE II</b> Fitness Attendant, Gymnasium Attendant, Kids' Korner Attendant, Facility Attendant, Concessions Attendant, Birthday Party Attendant	\$6.85	\$8.06
<b>CLERK I</b> Customer Service Representative, Office Aide	\$7.43	\$9.03
<b>RECREATION AIDE I</b> Activity Leader, Camp Counselor	\$6.85	\$7.74

EXHIBIT "C"

City Manager	As Set by Ordinance of Council
Clerk of Council	As Set by Ordinance of Council
Law Director	As Set by Ordinance of Council

Parks and Recreation Commission:

Secretary	\$35.00 per meeting, but not less than \$5.15/hour.
-----------	---

Planning Commission:

Planning Board Member	\$25 per meeting of 16 paid meetings. \$15 per special meeting.
Secretary to Planning Board	\$35 per meeting. \$20 per special meeting, but not less than \$5.15/hour.

Zoning Housing Building Appeals Board:

Board Members	\$20 per meeting.
Secretary to Board	\$25 per meeting, but not less than \$5.15/hour.

Mason Municipal Court:

Municipal Court Judge	As Directed by State Law
Substitute Judge	As Directed by State Law
Municipal Court Employees	As Set by Ordinance of Council
Prosecutor	As Set by Ordinance of Council

Assistant Prosecutor

As Set by Ordinance of Council