

ORDINANCE NO. 2007-159

**AUTHORIZING THE CITY MANAGER TO IMPLEMENT AN
EMPLOYEE INCENTIVE/RETENTION PROGRAM FOR PART-TIME
RECREATION EMPLOYEES OF THE CITY OF MASON**

BE IT ORDAINED by the Council of the City of Mason, Ohio, six members elected thereto concurring:

Section 1. That the City Manager shall be authorized to establish and maintain an incentive plan fund from which he may pay Part-Time Recreation employees an incentive bonus as follows:

- a) Upon completion of a six month period or established season of working continuous Regular Part-Time or Seasonal shifts equally a minimum of 21 hours per week to a maximum of 29 hours per week, a payment equal to \$.35 for each hour worked during the six month period or season, to be paid within thirty days after the end of the period or season.
- b) Upon completion of a six month period or established season of working continuous Regular Part-Time or Seasonal shifts equally a minimum of 30 hours per week to a maximum of 40 hours per week, a payment equal to \$.50 for each hour worked during the six month period or season, to be paid within thirty days after the end of the period or season.

Section 2. That the Finance Director is authorized to make payments to qualified employees pursuant to the terms of the program.

Section 3. That this Ordinance shall take effect and be in force from and after the earliest period provided by law.

Dated this 12th day of November, 2007.

Attest:


Clerk of Council


Mayor