

EXHIBIT A  
City of Mason Approved Positions  
Hiring Ranges (12/2012)

Position	I	I	II	III	IV	V	V
	Hourly	Annualized	Hourly	Hourly	Hourly	Hourly	Annualized
Secretary	13.17	27,393.60	13.83	14.52	15.24	16.01	33,300.80
Receptionist	13.17	27,393.60	13.83	14.52	15.24	16.01	33,300.80
Finance Assistant	14.25	29,640.00	14.96	15.71	16.50	17.32	36,025.60
ED Technician	15.03	31,262.40	15.79	16.58	17.40	18.27	38,001.60
HR Technician	15.41	32,052.80	16.18	16.99	17.84	18.73	38,958.40
Finance Technician	15.41	32,052.80	16.18	16.99	17.84	18.73	38,958.40
Program Supervisor	15.41	32,052.80	16.18	16.99	17.84	18.73	38,958.40
Administrative Secretary	17.62	36,649.60	18.50	19.42	20.39	21.41	44,532.80
Sales and Marketing Supervisor	17.62	36,649.60	18.50	19.42	20.39	21.41	44,532.80
Police Records & Clerical Supervisor	17.62	36,649.60	18.50	19.42	20.39	21.41	44,532.80
Accounting Supervisor	17.62	36,649.60	18.50	19.42	20.39	21.41	44,532.80
Tax Supervisor	17.62	36,649.60	18.50	19.42	20.39	21.41	44,532.80
Administrative Assistant	18.05	37,544.00	18.96	19.90	20.90	21.94	45,635.20
Planning Technician	18.86	39,228.80	19.80	20.79	21.83	22.92	47,673.60
Head Age Group Coach	18.86	39,228.80	19.80	20.79	21.83	22.92	47,673.60
Engineer Technician	19.33	40,206.40	20.30	21.31	22.38	23.49	48,859.20
Group Fitness Supervisor	19.33	40,206.40	20.30	21.31	22.38	23.49	48,859.20
Wellness Supervisor	19.33	40,206.40	20.30	21.31	22.38	23.49	48,859.20
Public Works Foreman	19.82	41,225.60	20.81	21.85	22.94	24.09	50,107.20
Project Coordinator	20.23	42,078.40	21.24	22.30	23.41	24.59	51,147.20
Membership Services Supervisor	20.23	42,078.40	21.24	22.30	23.41	24.59	51,147.20
Building Inspectors	20.49	42,619.20	21.52	22.59	23.72	24.91	51,812.80
Park Maintenance Worker	20.49	42,619.20	21.52	22.59	23.72	24.91	51,812.80
Program Manager	21.66	45,052.80	22.75	23.89	25.08	26.33	54,766.40
Utility Maintenance Foreman	21.66	45,052.80	22.75	23.89	25.08	26.33	54,766.40
Park Maintenance Supervisor	21.66	45,052.80	22.75	23.89	25.08	26.33	54,766.40
Head Coach	21.66	45,052.80	22.75	23.89	25.08	26.33	54,766.40
IT Technician	22.85	47,528.00	23.99	25.19	26.45	27.77	57,761.60
Subdivision Engineer	22.85	47,528.00	23.99	25.19	26.45	27.77	57,761.60
Storm Water Engineer	22.85	47,528.00	23.99	25.19	26.45	27.77	57,761.60
GIS Manager	22.85	47,528.00	23.99	25.19	26.45	27.77	57,761.60
Downtown & Small Business Coord	22.85	47,528.00	23.99	25.19	26.45	27.77	57,761.60
Business Manager	22.85	47,528.00	23.99	25.19	26.45	27.77	57,761.60
Assistant Finance Director	22.85	47,528.00	23.99	25.19	26.45	27.77	57,761.60
Economic Development Manager	24.01	49,940.80	25.21	26.47	27.80	29.19	60,715.20
Public Information Officer	24.01	49,940.80	25.21	26.47	27.80	29.19	60,715.20
Utility Project Inspector	24.01	49,940.80	25.21	26.47	27.80	29.19	60,715.20
Project Manager	24.33	50,606.40	25.54	26.82	28.16	29.57	61,505.60
Parks & Rec. Director	24.33	50,606.40	25.54	26.82	28.16	29.57	61,505.60
City Planner	24.41	50,772.80	25.63	26.91	28.26	29.67	61,713.60
Asst. Utility Superintendent	27.94	58,115.20	29.33	30.80	32.34	33.96	70,636.80
Public Works Director	28.01	58,260.80	29.41	30.88	32.42	34.05	70,824.00
Plans Examiner	28.01	58,260.80	29.41	30.88	32.42	34.05	70,824.00
Facility Maintenance Manager	28.01	58,260.80	29.41	30.88	32.42	34.05	70,824.00
Chief Building Official	28.07	58,385.60	29.47	30.95	32.49	34.12	70,969.60
Assistant City Engineer	28.07	58,385.60	29.47	30.95	32.49	34.12	70,969.60
Finance Director	29.24	60,819.20	30.71	32.24	33.85	35.55	73,944.00
Public Utilities Director	29.88	62,150.40	31.37	32.94	34.58	36.31	75,524.80
IT Manager	29.88	62,150.40	31.37	32.94	34.58	36.31	75,524.80
City Engineer	30.46	63,356.80	31.98	33.58	35.26	37.02	77,001.60
Deputy Fire Chief	30.46	63,356.80	31.98	33.58	35.26	37.02	77,001.60
Asst. Police Chief	30.46	63,356.80	31.98	33.58	35.26	37.02	77,001.60
Assistant City Manager	32.21	66,996.80	33.82	35.51	37.29	39.15	81,432.00
Economic Development Director	32.21	66,996.80	33.82	35.51	37.29	39.15	81,432.00
Fire Chief	42.41	88,212.80	44.53	46.76	49.10	51.55	107,224.00
Police Chief	42.41	88,212.80	44.53	46.76	49.10	51.55	107,224.00
Service Director	42.41	88,212.80	44.53	46.76	49.10	51.55	107,224.00

**Exhibit B**  
**Parks and Recreation Department**  
**Part Time Employees**  
**Hiring Ranges (12/2012)**

<b>Position/Assignment</b>	<b>Hiring Rate (Min)</b>	<b>Hiring Rate (Max)</b>
<b>FITNESS INSTRUCTOR II</b> Personal Trainers or Group Exercise Instructor providing instruction for 7 or more times per week	\$18.13	\$21.59
<b>FITNESS INSTRUCTOR I</b> Personal Trainers or Group Exercise Instructor providing instruction a minimum of 3 classes per week	\$16.03	\$19.49
<b>COORDINATOR</b> Program, Member Services, Sales & Marketing and Seasonal (Camps & Outdoor Pool Managers)	\$12.89	\$15.65
<b>SPECIALIST</b> Program, Sales and Marketing, Member Services, Facilities, Seasonal	\$10.02	\$12.20
<b>ASSISTANT II</b> Member Services, Program, Facilities, Aquatic Instructors and Lifeguards (WSI/LGI), Seasonal	9.75	\$11.83
<b>ASSISTANT I</b> Program, Sales and Marketing, Member Services, Lifeguard and Seasonal	\$7.85	\$9.76

EXHIBIT "C"  
(12/2012)

City Manager	As Set by Ordinance of Council
Clerk of Council	As Set by Ordinance of Council
Law Director	As Set by Ordinance of Council

Parks and Recreation Commission:

Park Board Member	\$25 per meeting
Secretary	\$35.00 per meeting, but not less than \$5.15/hour.

Planning Commission:

Planning Board Member	\$25 per meeting of 16 paid meetings. \$15 per special meeting.
Secretary to Planning Board	\$35 per meeting. \$20 per special meeting, but not less than \$5.15/hour.

Zoning Housing Building Appeals Board:

Board Members	\$20 per meeting.
Secretary to Board	\$25 per meeting, but not less than \$5.15/hour.

Mason Municipal Court:

Municipal Court Judge	As Directed by State Law
Substitute Judge	As Directed by State Law
Municipal Court Employees	As Set by Ordinance of Council
Prosecutor	As Set by Ordinance of Council
Assistant Prosecutor	As Set by Ordinance of Council