CITY OF MASON COUNCIL MEETING DECEMBER 10, 2012

The meeting was called to order at 7:05 p.m. Rabbi Kalmanson opened the meeting in prayer. All those present recited the Pledge of Allegiance.

ATTENDANCE

The following members of Council were present: Victor Kidd, Rich Cox, Tom Grossmann, Charlene Pelfrey, Don Prince, and David Nichols. Barbara Spaeth was absent.

APPROVAL OF MINUTES

A motion to approve the October 22, 2012 Council Meeting Minutes was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

A motion to approve the November 26, 2012 Council Meeting Minutes was made by Councilmember Pelfrey, seconded by Councilmember Prince. VOTE: 5 YEAS, 1 ABSTAIN (Nichols).

RECOGNITION OF LIBERTY MESSER, HONORARY MAYOR FOR A DAY

Mayor Nichols introduced the City's Honorary Mayor for the Day, Liberty Messer, and her family. He explained how Ms. Messer was chosen to serve as Honorary Mayor at a fundraiser for the Mason Schools Foundation and he asked Mayor Messer to talk about their day together. Mayor Messer stated that they toured the Municipal Center, Police, and Fire Departments. She said that she was interested in the security system of the Court and Police Department and especially enjoyed the old trucks in the Fire Department. She was impressed with the computer system used by the Fire Department during simulated fire drills. Mayor Nichols presented a plaque to Ms. Messer which proclaimed her as Honorary Mayor for a Day.

RESOLUTION 2012-25 RESOLUTION ENCOURAGING SANTA TO VISIT ALL LOCAL CHILDREN TO SPREAD CHRISTMAS JOY, MAGIC, AND CHEER

Mayor Messer introduced this piece of legislation to Honorary Councilmembers sitting in for elected Councilmembers. Honorary Councilmembers made and approved a motion to read by title only. A motion to suspend the rule and allow for adoption after the 1st reading was made and approved. Resolution 2012-25 was unanimously approved by the eleven Honorary Councilmembers. VOTE: 11 YEAS, 0 NAYS.

RECOGNITION OF VISITORS None

Mayor Nichols reflected on the death of a Mason High School graduate he had the pleasure of meeting some time ago. He read a letter received from this young man expressing a desire to

work and a request for the Mayor's assistance in the matter. Mayor Nichols stated that Mason is a very blessed community and we should all reach out to help others. He said that things some take for granted may be a dream for others. Councilmember Grossmann shared a story of another young man with a dream, but also facing many challenges in life. With the encouragement of others and perseverance, this young man achieved his dream of graduating from Annapolis and is presently serving on the USS Mason. He stated that we cannot make it alone.

ORDINANCE 2012-84 FIRST READING: AMENDING THE ZONING CODE AND ZONING MAP OF THE CITY OF MASON, OHIO, TO PROVIDE FOR THE REZONING OF APPROXIMATELY 24.79 ACRES FROM I-2 INDUSTRIAL AND B-3 ROAD SERVICE TO BUSINESS PLANNED UNIT DEVELOPMENT WITH APPROVAL OF THE CONCEPT PLANNED UNIT DEVELOPMENT PLAN LOCATED AT 990 READING ROAD AND AT THE INTERSECTION OF READING ROAD AND TRI-WAY DRIVE (CROSS ROADS)

A motion to read by title only was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

Eric Hansen announced that the Public Hearing is scheduled for January 28, 2013.

ORDINANCE 2012-85 APPROVAL OF THE REPLAT FOR LOT 8 IN FALLING BROOK PHASE A

A motion to read by title only was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

Richard Fair addressed Council and stated that Falling Brook Subdivision is located east of Fairway Drive and south of Sports Center Complex Drive. Development of landominiums requires the dedication of land surrounding each building, approval of the preliminary plat and final plat. He explained that the State requires each unit be recorded concurrently with building construction. This replat provides the individual building lots for Lot 8.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Pelfrey, seconded by Vice Mayor Kidd. VOTE: ALL YEAS.

In response to Councilmember Cox's question, Richard stated that this project is not near the driving range.

A motion to adopt Ordinance 2012-85 was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

ORDINANCE 2012-86 ACCEPTING THE PUBLIC IMPROVEMENTS FOR THE ESTATES AT CHESTNUT HILL SUBDIVISION SECTIONS 1, 2, 3A, AND 3B AND RELEASING THE PERFORMANCE BOND

A motion to read by title only was made by Councilmember Prince, seconded by Councilmember Grossmann. VOTE: ALL YEAS.

Richard Fair addressed Council and stated that this ordinance accepts streets, all of the utilities and improvements in the Estates of Chestnut Hills which is located east of Mason-Montgomery Road and south of Batsche Trails Boulevard. Country Downs Drive is the only road not accepted. Richard stated that all inspections have been made and staff recommends accepting the public improvements, releasing the performance bond and accepting the maintenance bond.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Grossmann, seconded by Councilmember Prince. VOTE: ALL YEAS.

A motion to adopt Ordinance 2012-86 was made by Councilmember Pelfrey, seconded by Councilmember Prince. VOTE: ALL YEAS.

ORDINANCE 2012-87 ACCEPTING THE PROPOSAL FOR THE VAN BUREN DRIVE DITCH AREA DRAINAGE IMPROVEMENT DESIGN FROM TEC ENGINEERING, INC. IN THE AMOUNT NOT TO EXCEED FEE OF \$19,500 AND AUTHORIZING THE CITY MANAGER TO EXECUTE CONTRACT DOCUMENTS

A motion to read by title only was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

Richard Fair explained that this storm sewer improvement project begins at Kings Mills Road, runs down to Washington Way, ending at the dual culvert under Van Buren Drive. The 2012 Budget included \$20,000 for the design work for this project. If the design contract is approved, legislation for construction work would likely be presented to Council in 2013.

A motion to suspend the rule and allow for adoption after the first reading was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

A motion to adopt Ordinance 2012-87 was made by Councilmember Pelfrey, seconded by Councilmember Cox. VOTE: ALL YEAS.

ORDINANCE 2012-88 REJECTING ALL BIDS OPENED ON JULY 31, 2012, FOR THE 741 & WESTERN ROW PUMP REPLACEMENT PROJECT

A motion to read by title only was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

Richard Fair addressed Council and explained the next two ordinances together. He stated that Ordinance 2012-89 is for the purchase of seven replacement pumps for two major lift stations at S.R. 741 & Western Row Road. He explained that some of these pumps are 16 years old and two are not running at this time. There are three pumps at each lift station, with one replacement pump for emergencies. Richard stated that three bids to replace the pumps were opened in July. Two bidders were unsuccessful in filling the bid requirements and the remaining bid met the

overall bid requirement but was most costly. Staff ultimately selected to rebid the project. Three bids were received and opened in November 2012, with Wilo USA, LLC submitting the lowest and best bid to supply the seven pumps. The Utilities Department staff will install the pumps. Richard explained that the new proposals came in \$57,000 lower than the bid in July and that the 2012 Budget included \$215,000 for this project. The Utility Committee has reviewed this project and is recommending Ordinance 2012 - 88 rejecting bids received on July 31 and Ordinance 2012 - 89 awarding a contract to Wilo USA, LLC for the S. R. 741 & Western Row Road replacement pump project.

A motion to suspend the rule and allow for adoption after the first reading was made by Vice Mayor Kidd, seconded by Councilmember Prince. VOTE: ALL YEAS.

Councilmember Prince inquired as to why the decision was made to replace the pumps instead of rebuilding them. Richard Fair explained that the age of the pumps makes it difficult to get repair parts. He stated that new no-clog pumps will replace existing grinder pumps and that all seven pumps will be interchangeable. The old pumps will be surplus and sold at auction or salvaged for parts.

A motion to adopt Ordinance 2012-88 was made by Councilmember Cox, seconded by Councilmember Prince. VOTE: ALL YEAS.

ORDINANCE 2012-89 AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH WILO USA LLC FOR THE 741 & WESTERN ROW PUMP REPLACEMENT PROJECT IN THE AMOUNT OF \$123,011, AND DECLARING AN EMERGENCY

A motion to read by title only was made by Councilmember Cox, seconded by Councilmember Pelfrey. VOTE: ALL YEAS.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Prince, seconded by Vice Mayor Kidd. VOTE: ALL YEAS.

A motion to adopt Ordinance 2012-89 was made by Councilmember Cox, seconded by Vice Mayor Kidd. VOTE: ALL YEAS.

ORDINANCE 2012-90 AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH HORTON EMERGENCY VEHICLES FOR THE REMOUNTING AND PURCHASE OF A 2013 HORTON MEDIUM DUTY MODULAR BODY MEDIC VEHICLE FOR USE BY THE CITY OF MASON FIRE DEPARTMENT AND DECLARING AN EMERGENCY

A motion to read by title only was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

Eric Hansen stated that the Fire Department maintains four ambulances: 2 as primary, 1 as backup and 1 as a reserve unit used to respond to calls for emergency service. Eric explained

that recently the 1997 International, which serves as reserve Medic 54, was diagnosed as having a serious structural problem that, if possible to repair would require several thousands of dollars. The department began exploring the option of having the unit remounted; extending its useful life. The Safety Committee evaluated the option of remounting the Medic box onto a heavier medium-duty chassis. He stated that purchasing a new vehicle like this unit would cost approximately \$240,000. Remounting the unit on a new chassis will save the City nearly \$98,000 and allow the department to return this unit to a front line vehicle for 8-10 years. Eric said that the new remounted medic would be placed in service as one of two front line response squads, allowing the current 2003 Horton, Medic 51, to be utilized as a primary back up thereby extending the length of service of that vehicle. He stated the State of Ohio Purchasing Contract will be used to purchase this vehicle and that the 2012 Budget included \$130,000 for this purchase. The Safety Committee has reviewed this request and is recommending Ordinance 2012 - 90 for adoption.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Prince, seconded by Councilmember Pelfrey. VOTE: ALL YEAS.

A motion to adopt Ordinance 2012-90 was made by Councilmember Pelfrey, seconded by Vice Mayor Kidd. VOTE: ALL YEAS.

ORDINANCE 2012-91 AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$3,175,000 ECONOMIC DEVELOPMENT REVENUE NOTES, (AL. NEYER INC., PROJECT), THIRD (2013) RENEWAL OF THE CITY OF MASON, OHIO, THE PROCEEDS OF WHICH SHALL BE USED TO REFINANCE THE ACQUISITION OF REAL ESTATE LOCATED WITHIN THE CITY OF MASON, OHIO TO BE SOLD TO AL. NEYER INC., FOR DEVELOPMENT; PROVIDING FOR THE PLEDGE OF REVENUES FOR THE PAYMENT OF SUCH NOTES, AND AUTHORIZING OTHER ACTIONS IN CONNECTION WITH THE ISSUANCE OF SUCH NOTES

A motion to read by title only was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

Eric Hansen stated that Ordinance 2012-91 re-issues economic development revenue notes authorized by Council in 2009 to help preserve opportunities for economic development in the area of the Western Row/I-71 corridor. He explained that in the agreement with Al Neyer, Inc., the developer will reimburse the City for all costs of issuing the debt plus begin repurchasing the property no later than the end of 2013. In addition to paying for all cost of the property and debt, the developer also pays the City an annual financing fee. This arrangement preserves the property for development that is more in the City's interests of expanding payroll and economic development opportunities. Eric explained that this ordinance authorizes the reissuance of these notes, pays down a part of the principal and borrows the remainder. The re-issuance of the notes fulfills the commitment made in the development agreement while making strategic investments in the City's future economic development.

A motion to suspend the rule and allow for adoption after the first reading was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

To Councilmember Grossmann's inquiries, Eric Hansen responded that Al Neyer Inc. has a new CEO. He stated that the City plans to renew discussions with new management in January 2013.

A motion to adopt Ordinance 2012-91 was made by Councilmember Cox, seconded by Councilmember Prince. VOTE: ALL YEAS.

ORDINANCE 2012-92 AUTHORIZING THE CITY MANAGER TO ENTER INTO A FUNDING AGREEMENT WITH THE MASON COMMUNITY IMPROVEMENT CORPORATION

A motion to read by title only was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

Eric Hansen stated that ten years ago the City of Mason provided \$300,000 to the CIC which was loaned to the Veterans Memorial organization to complete the memorial that sits on Municipal Center grounds. The City assumed responsibility for operating and maintenance costs of the memorial. He stated that to date, the Veterans group has paid \$187,000 of this loan back to the CIC leaving a balance of \$113,000. Eric explained that earlier this year, a number of improvements were made to the memorial to enhance its appearance. One of these changes reduced the amount of natural gas used to fuel the eternal flame component of the memorial, representing a significant cost savings to the City. He stated that Council's Veterans Committee discussed an option that would allow the City to enter into an agreement with the CIC where the City would appropriate the estimated annual savings from the reduction in natural gas (currently estimated at \$6,000) to be used for routine upkeep of the memorial. At the end of each year, the remaining balance would be paid to the CIC to reduce the loan balance. Assuming at least \$2,000 goes towards principal, remaining amounts would be available via the CIC towards future larger scale improvements or capital needs at the memorial. Eric stated that as the balance is repaid to the CIC, the increased funds would be available to further economic development in the City of Mason and enhance the local tax base to the benefit of all residents and businesses. In time, it is expected that this agreement will secure funding for annual upkeep of the memorial, build accessible balances for capital needs, repay the outstanding obligation, and provide funds for economic development initiatives. Eric stated that the Veterans Committee of Council has reviewed the above and recommends adoption. The CIC met and voted unanimously to authorize the agreement.

A motion to suspend the rule and allow for adoption after the first reading was made by Vice Mayor Kidd, seconded by Councilmember Pelfrey. VOTE: ALL YEAS.

To Councilmember's Cox's question, Eric Hansen stated that CIC Board Members include Councilmember Pelfrey, Councilmember Spaeth, Debbie Carter, David Smith, Tom McCormick, and himself.

A motion to adopt Ordinance 2012-92 was made by Councilmember Prince, seconded by Vice Mayor Kidd. VOTE: ALL YEAS.

ORDINANCE 2012-93 AUTHORIZING THE RE-APPROPRIATION AND TRANSFER OF MONIES AND TRANSFERRING OTHER FUNDS AND APPROPRIATIONS FOR THE CURRENT EXPENSES OF THE CITY OF MASON: THEREFORE AMENDING THE ANNUAL APPROPRIATION ORDINANCE 2011-111 OF THE CITY OF MASON, OHIO, PASSED BY THE COUNCIL, OF THE CITY OF MASON, OHIO ON NOVEMBER 28, 2011 FOR THE YEAR 2012

A motion to read by title only was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

Jennifer Heft discussed both Ordinances 2012-93 and 2012-94 together. Actions in these ordinances help meet State Auditor's budgetary compliance requirements. Jennifer stated that when Council authorizes the Annual Appropriation Ordinance, the amounts for City expenditures are established as well as the legal level of control for each department. Throughout the year, as priorities change, departments have the ability to move money within this legal level of control. Expenditures falling outside this legal level of control require Council approval and are usually presented to Council at the end of the year for approval. She explained the process for determining re-appropriations within each department or within each fund. Jennifer stated that with over 1000 appropriation accounts, there are only 16 re-appropriations requiring Council approval this year. Jennifer explained that Ordinance 2012-94 appropriates additional money into line items to cover unexpected expenditures. Fund transfers this year included items typically for economic development activity and partnership opportunities such as the street resurfacing program with Deerfield Township, TIF restructuring, and debt service arrangements and agreements. Jennifer stated that of the 25 supplemental appropriations, 20 are increases and 5 are decreases.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Prince, seconded by Councilmember Cox. VOTE: ALL YEAS.

A motion to adopt Ordinance 2012-93 was made by Councilmember Cox, seconded by Councilmember Pelfrey. VOTE: ALL YEAS.

ORDINANCE 2012-94 AUTHORIZING THE SUPPLEMENTAL APPROPRIATIONS OF MONIES: THEREFORE AMENDING THE ANNUAL APPROPRIATION ORDINANCE NO. 2011-111 OF THE CITY OF MASON, OHIO, PASSED BY THE COUNCIL OF THE CITY OF MASON, OHIO ON NOVEMBER 28, 2011 FOR THE YEAR 2012

A motion to read by title only was made by Councilmember Prince, seconded by Vice Mayor Kidd. VOTE: ALL YEAS.

A motion to suspend the rule and allow for adoption after the first reading was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

A motion to adopt Ordinance 2012-94 was made by Councilmember Cox, seconded by Vice Mayor Kidd. VOTE: ALL YEAS.

ORDINANCE 2012-95 ANNUAL APPROPRIATION ORDINANCE

A motion to read by title only was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

Jennifer Heft explained that the 2013 budget process began several months ago with meetings of the Safety Committee to review requests for equipment and personnel related to fire and police operations, Employee Relations Committee to review employee compensation, and the Golf Course Committee to review the budget for the Golf Center submitted by RMS. The Finance Committee, chaired by Councilmember Grossmann, met to review recommendations from these committees and the City Manager. She stated that this year, the Finance Committee was presented a strategic plan for staffing changes in 2013 as well as work that continues on a long staffing plan. The plan includes budgeting for some key positions. changing/moving/consolidating work responsibilities, developing more consistency in organizational processes, retitling some positions, continuing to evaluate outsourcing while shifting employees to higher priorities and more critical needs within the organization, and implementing teams of employees to accommodate short-term surges in workloads. She stated that the Finance Committee also had the opportunity to meet with several outside groups to consider their requests for participation in the City's matching program. After meeting with outside groups, the Finance Committee recommended financial support in the 2013 Budget that is consistent with the 2012 Budget, allowing Council to consider increased requests in 2013 and referring outside groups who request funding for the bicentennial celebration to the Bicentennial Committee of Council. Jennifer stated that the 2013 Budget includes a total of \$6,541,000 for capital projects. Of this, \$871,000 is attributed to projects paid for by the General Fund including \$25,000 for the annual sidewalk program, \$25,000 for the annual street tree program, and funds for repairs anticipated at the Public Works garage. She stated that non-General Fund capital projects include: Annual Street Maintenance, Bethany Road Roundabout, Arbor Creek Lift Station Improvements, SW Mason Sewer Rehabilitation, Brookstone Lift Station Rehabilitation, Southwind Drive & Windsong Court Storm Sewer, and Van Buren Drive Ditch Repair/Maintenance. Jennifer said that some equipment replacement is anticipated during 2013, but a developing strategy is to not schedule individual vehicles for replacement, but to rely on contingency amounts to more closely align vehicle failure with replacement. She explained that many of the cost reductions made over the last several years are not sustainable indefinitely without incurring greater expenses in future years or larger shifts of unacceptable exposures in service levels. The 2013 Budget provides for an approach to begin preparing for some of these impacts by establishing small contingency amounts that can be used in emergency situations or, if unused, reserved for capital purchases in future years. The Finance Committee recognized that future budget years will need to continue to address this issue. Jennifer stated that the budget continues to be based on conservative practices, which have helped the City attain long-term financial health, even during economic downturns. Across all Departments the significant decreases in budgeted amounts that have occurred over the past several years will continue to mean reduced flexibility and responsiveness to changing circumstances. A lot of hard work by all departments and employees has gone into controlling expenses. There continues to be concerns that in some cases budget amounts will not be adequate for the expected service level. Staff will continue to monitor and additional follow-up with Council will likely be necessary throughout 2013. She explained that from a revenue standpoint, some of the City's strategies

include: income tax revenues budgeted at a 5% increase over 2012 budgeted amounts, General Fund expenses increased slightly at 3%, the City's total budget for all funds is up 3% from the 2012 Budget, and the 2013 Budget includes nothing for state supported revenue. Jennifer stated that the 2013 Budget demonstrates the City's fiscally prudent approach to municipal finances and a workforce committed to cost savings, coordination, cooperation, efficiency, and creating a business friendly environment in Mason.

A motion to suspend the rule and allow for adoption after the first reading was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

A motion to adopt Ordinance 2012-95 was made by Councilmember Prince, seconded by Councilmember Cox. VOTE: ALL YEAS.

CITY MANAGER'S REPORT

- ► The next scheduled Council meeting is on Monday, January 14 at 7:00 p.m.
- ► City offices will be closed on Tuesday, December 25 and on Tuesday, January 1 in observance of the Christmas and New Year's Holidays. Offices will remain open with limited services on December 24 and 31. The Community Center will close early at 5:00 p.m. on New Year's Eve with operating hours 8:00 a.m. 8:00 p.m. on New Year's Day. The Postal Unit in Symbiosis will be closed New Year's Day.
- ► Mason Community Center is offering its very successful Empowered to Lose Big Challenge. This program is a great way to keep your New Year's resolution. The program includes weekly weigh-ins and e-newsletters with tips and advice, access to a nutritionist and free clinics offered. Empowered to Lose BIG fitness classes will be also be offered during this time period. Prizes will be awarded for the top male and female finishers in various categories.

COMMITTEE REPORTS

Councilmember Prince reported that Christmas in Mason on December 7th honored veterans by presenting commemorative USO medallions. Unfortunately due to poor weather, not many veterans were in attendance and there are many medallions still available. Please contact him if you know a veteran who would like a medallion. Councilmember Prince also commented on an opportunity he had to highlight Mason as a city using cutting edge technology (slip lining or trenchless technology) in sanitary sewer improvement projects.

Councilmember Cox reported that OKI has been advertising the need for replacement of the I-71/I-75 Bridge and he encouraged citizens to contact their representatives expressing the need for funding.

Councilmember Grossmann, Finance Committee Chair, reported that the Mason Municipal Court continues to operate under budget and has requested fewer funds in the 2013 Budget. He expressed his appreciation to Judge Batsche and staff for running the court in such an efficient manner. Councilmember Grossmann stated that the Finance Committee did not increase budget

amounts given to charitable organizations in 2013. He explained that the committee also did not vote to recommend specific amounts but chose to allow organizations to come before Council. Councilmember Grossmann explained additional reasons that the Mason-Deerfield Arts Alliance (MDAA) chose to move the Arts Festival from Mason in 2013 to Cottell Park in Deerfield Township. He stated that Deerfield Township has provided office space for Ms. Raffel in the Snyder House at Cottell Park. Deerfield Township has also given the use of Snyder House to MDAA for a permanent Deerfield Arts and Cultural Center opening in 2013. This arrangement could explain the move of the Arts Festival to Deerfield Township.

Mayor Nichols, Economic Development Chair, reported that there are several business recruitment projects in the pipeline. He stated that 2012 was a wonderful year for economic development in the City with business expansions. He stated that the City is in a good position to compete for projects and large company prospects in 2013. Mayor Nichols credits City Staff, Council and the testimony of existing Mason businesses for success in recruiting future business. Vice Mayor Kidd added that Mason City School staff and students have also been very supportive and are important contributors to this success.

OLD AND NEW BUSINESS

Councilmember Cox suggested the installation of power outlets at Councilmember chairs to be used during Council Meetings.

Councilmember Pelfrey stated that the Downtown Merchants Association (DMA) has plans to meet with business property owners and discuss a proposed south parking agreement. She also commented that the Christmas light display on Municipal Center grounds would look nicer if the "white" lights were not mixed with the "gray-blue" lights.

RECOGNITION OF VISITORS

Perry Schwartz of 6309 Tarton Fields Lane expressed his concerns regarding the lack of openness for a meeting between the Fairways of Pine Run HOA Board of Trustees and City representatives. He asked that future meetings between City employees and Mason residents, when discussing significant issues of public safety, be conducted within Council's Safety Committee. Council discussed with Mr. Schwartz the circumstances of the meeting and expressed reticence of setting precedence for future meetings. Eric Hansen explained that the structure of the meeting was for City representatives to meet with representation from the neighborhood and that the Board decided who would attend from the neighborhood. He stated that during the meeting, the City stressed the importance of consensus amongst the neighborhood and conveyed Perry Schwartz's interest in being involved and his knowledge on the subject.

EXECUTIVE SESSION: LAND ACQUISITION & EMPLOYMENT-COMPENSATION FOR PUBLIC EMPLOYEES

A motion to adjourn into Executive Session for the purpose of discussing land acquisition and employment-compensation for public employees was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS. TIME: 9:08 p.m.

A motion to reconvene into Regular Session was made by Councilmember Grossmann, seconded by Councilmember Prince. VOTE: ALL YEAS. TIME: 9:37 p.m.

ORDINANCE 2012-96 ESTABLISHING THE SALARY ADMINISTRATION PLAN, PROVIDING FOR CONSIDERATION OF INCREASES IN COMPENSATION ON AN ANNUAL BASIS, AND GRANTING A COST-OF-LIVING INCREASE

A motion to read by title only was made by Councilmember Grossmann, seconded by Vice Mayor Kidd. VOTE: ALL YEAS.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Pelfrey, seconded by Councilmember Cox. VOTE: ALL YEAS.

A motion to adopt Ordinance 2012-96 was made by Vice Mayor Kidd, seconded by Councilmember Cox. VOTE: ALL YEAS.

ORDINANCE 2012-97 REPEALING ORDINANCE NO. 2011-107 OF THE CITY OF MASON, OHIO, AND ESTABLISHING HIRING COMPENSATION RANGES FOR CITY OF MASON EMPLOYMENT POSITIONS

A motion to read by title only was made by Councilmember Pelfrey, seconded by Councilmember Cox. VOTE: ALL YEAS.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Prince, seconded by Councilmember Pelfrey. VOTE: ALL YEAS.

A motion to adopt Ordinance 2012-97 was made by Councilmember Cox, seconded by Vice Mayor Kidd. VOTE: ALL YEAS.

ORDINANCE 2012-98 ACCEPTING THE PROPOSAL FOR THE MASON-MORROW-MILGROVE LIFT STATION DESIGN FROM ENVIRONMENTAL ENGINEERING SERVICE (EES), IN THE AMOUNT NOT TO EXCEED FEE OF \$57,625.00, AND AUTHORIZING THE CITY MANAGER TO EXECUTE CONTRACT DOCUMENTS

A motion to read by title only was made by Councilmember Pelfrey, seconded by Councilmember Cox. VOTE: ALL YEAS.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Pelfrey, seconded by Councilmember Cox. VOTE: ALL YEAS.

A motion to adopt Ordinance 2012-98 was made by Councilmember Cox, seconded by Councilmember Prince. VOTE: ALL YEAS.

ADJOURN

A motion to adjourn was made by Councilmember Pelfrey, seconded by Councilmember Prince. VOTE: ALL YEAS. TIME: 9:43 p.m.

Clerk of Council

Mayor