

EXHIBIT A
City of Mason Approved Positions
Hiring Ranges (1/1/2016)

Position	I	I	II	III	IV	V	V
	Hourly	Annualized	Hourly	Hourly	Hourly	Hourly	Annualized
Secretary	14.05	28,787.20	14.75	15.49	16.26	17.07	35,515.89
Receptionist	14.05	28,787.20	14.75	15.49	16.26	17.07	35,515.89
Finance Assistant	15.20	31,158.40	15.96	16.76	17.60	18.48	38,441.33
Police Clerk	16.04	32,864.00	16.84	17.68	18.56	19.49	40,545.59
ED Technician	16.04	32,864.00	16.84	17.68	18.56	19.49	40,545.59
HR Technician	16.04	32,864.00	16.84	17.68	18.56	19.49	40,545.59
Finance Technician	16.04	32,864.00	16.84	17.68	18.56	19.49	40,545.59
Court Security Officer	18.00	37,440.00	18.90	19.85	20.84	21.88	45,508.55
Administrative Secretary	18.79	38,500.80	19.73	20.71	21.75	22.84	47,499.93
Sales and Marketing Supervisor	18.79	38,500.80	19.73	20.71	21.75	22.84	47,499.93
Police Records & Clerical Supervisor	18.79	38,500.80	19.73	20.71	21.75	22.84	47,499.93
Accounting Supervisor	18.79	38,500.80	19.73	20.71	21.75	22.84	47,499.93
Tax Supervisor	18.79	38,500.80	19.73	20.71	21.75	22.84	47,499.93
Administrative Assistant	19.24	39,436.80	20.21	21.22	22.28	23.39	48,654.71
Planning Technician	20.11	41,204.80	21.11	22.17	23.28	24.44	50,835.96
Head Age Group Coach	20.11	41,204.80	21.11	22.17	23.28	24.44	50,835.96
Engineer Technician	20.11	41,204.80	21.11	22.17	23.28	24.44	50,835.96
Group Fitness Supervisor	20.61	42,244.80	21.65	22.73	23.86	25.06	52,119.05
Program Supervisor	20.61	42,244.80	21.65	22.73	23.86	25.06	52,119.05
Wellness Supervisor	20.61	42,244.80	21.65	22.73	23.86	25.06	52,119.05
Fleet Manager	21.14	43,326.40	22.20	23.31	24.48	25.70	53,453.46
Public Works Foreman	21.14	43,326.40	22.20	23.31	24.48	25.70	53,453.46
Project Coordinator	21.58	44,220.80	22.66	23.79	24.98	26.23	54,556.92
Building Inspectors	21.85	44,782.40	22.95	24.09	25.30	26.56	55,249.79
Park Maintenance Worker	21.85	44,782.40	22.95	24.09	25.30	26.56	55,249.79
Utility Maintenance Foreman	23.10	47,340.80	24.26	25.47	26.74	28.08	58,406.18
Park Maintenance Supervisor	23.10	47,340.80	24.26	25.47	26.74	28.08	58,406.18
Head Coach	23.10	47,340.80	24.26	25.47	26.74	28.08	58,406.18
IT Technician	24.37	49,940.80	25.59	26.87	28.21	29.62	61,613.90
Subdivision Engineer	24.37	49,940.80	25.59	26.87	28.21	29.62	61,613.90
Storm Water Engineer	24.37	49,940.80	25.59	26.87	28.21	29.62	61,613.90
Systems Analysis	24.37	49,940.80	25.59	26.87	28.21	29.62	61,613.90
Business Manager	24.37	49,940.80	25.59	26.87	28.21	29.62	61,613.90
Program Manager	24.37	49,940.80	25.59	26.87	28.21	29.62	61,613.90
Sales and Marketing Manager	24.37	49,940.80	25.59	26.87	28.21	29.62	61,613.90
Assistant Finance Director	24.37	49,940.80	25.59	26.87	28.21	29.62	61,613.90
Strategic Planner and Economic Manager	25.61	52,478.40	26.89	28.23	29.64	31.13	64,746.44
Economic Development Manager	25.61	52,478.40	26.89	28.23	29.64	31.13	64,744.64
Public Information Officer	25.61	52,478.40	26.89	28.23	29.64	31.13	64,744.64
Utility Project Inspector	25.61	52,478.40	26.89	28.23	29.64	31.13	64,744.64
Project Manager	25.94	53,164.80	27.24	28.60	30.03	31.53	65,591.48
City Planner	26.03	53,352.00	27.34	28.70	30.14	31.65	65,822.43
Asst. Utility Director	29.80	61,068.80	31.29	32.85	34.50	36.22	75,342.95
Plans Examiner	29.87	61,214.40	31.37	32.93	34.58	36.31	75,522.58
Facility Maintenance Manager	29.87	61,214.40	31.37	32.93	34.58	36.31	75,522.58
Assistant City Engineer	31.18	63,897.60	32.74	34.38	36.10	37.90	78,832.95
Parks & Rec. Director	31.18	63,897.60	32.74	34.38	36.10	37.90	78,832.95
Finance Director	31.18	63,897.60	32.74	34.38	36.10	37.90	78,832.95
IT Manager	31.87	65,312.00	33.46	35.14	36.89	38.74	80,577.95
Human Resources Director	31.87	65,312.00	33.46	35.14	36.89	38.74	80,577.95
Chief Building Official	32.48	66,560.00	34.10	35.81	37.60	39.48	82,117.66
Public Works Director	33.52	68,681.60	35.19	36.95	38.80	40.74	84,735.16
City Engineer	33.52	68,681.60	35.19	36.95	38.80	40.74	84,735.16
Economic Development Director	33.52	68,681.60	35.19	36.95	38.80	40.74	84,735.16
Public Utilities Director	41.48	85,009.60	43.56	45.74	48.02	50.42	104,879.65
Deputy Fire Chief	41.48	85,009.60	43.56	45.74	48.02	50.42	104,879.65
Asst. Police Chief	41.48	85,009.60	43.56	45.74	48.02	50.42	104,879.65
Assistant City Manager	41.48	85,009.60	43.56	45.74	48.02	50.42	104,879.65
Fire Chief	45.23	92,684.80	47.49	49.86	52.36	54.98	114,348.84
Police Chief	45.23	92,684.80	47.49	49.86	52.36	54.98	114,348.84
Service Director	45.23	92,684.80	47.49	49.86	52.36	54.98	114,348.84

Exhibit B
City of Mason Approved
Part Time Employees
Hiring Ranges (1/1/2016)

Position/Assignment	Hiring Rate (Min)	Hiring Rate (Max)
FITNESS INSTRUCTOR II Personal Trainers or Group Exercise Instructor providing Instruction for 7 or more times per week	\$19.33	\$23.02
FITNESS INSTRUCTOR I Personal Trainers or Group Exercise Instructor providing instruction a minimum of 3 classes per week	\$17.09	\$20.79
IT COORDINATOR	\$16.00	\$18.00
COORDINATOR/MANAGER ON DUTY Program, Member Services, Sales & Marketing and Seasonal (Camps & Swim Team)	\$13.75	\$16.69
SPECIALIST Program, Sales and Marketing, Member Services, Facilities, Seasonal, Tax, Admin Assistant, Maintenance	\$10.69	\$13.00
ASSISTANT II Member Services, Program, Facilities, Aquatic Instructors, Seasonal, Tax, Admin Assistant, Maintenance	\$10.40	\$12.62
ASSISTANT I Program, Sales and Marketing, Member Services, Aquatic Instructors, Seasonal, Tax, Admin Assistance Maintenance	\$8.37	\$10.41
FIRE FIGHTER I/EMT BASIC	\$13.50	
FIRE FIGHTER II/EMT BASIC	\$14.00	
FIRE FIGHTER I/PARAMEDIC	\$15.50	
FIRE FIGHTER II/PARAMEDIC	\$16.00	
FIRE INSPECTOR	\$16.16	\$20.30

EXHIBIT "C"
(1/1/2016)

City Manager	As Set by Ordinance of Council
Clerk of Council	As Set by Ordinance of Council
Law Director	As Set by Ordinance of Council

Parks and Recreation Commission:

Park Board Member	\$25 per meeting
Secretary	\$35.00 per meeting, but not less than \$5.15/hour.

Planning Commission:

Planning Board Member	\$25 per meeting of 16 paid meetings. \$15 per special meeting.
Secretary to Planning Board	\$35 per meeting. \$20 per special meeting, but not less than \$5.15/hour.

Zoning Housing Building Appeals Board:

Board Members	\$20 per meeting.
Secretary to Board	\$25 per meeting, but not less than \$5.15/hour.

Mason Municipal Court:

Municipal Court Judge	As Directed by State Law
Substitute Judge	As Directed by State Law
Municipal Court Employees	As Set by Ordinance of Council
Prosecutor	As Set by Ordinance of Council
Assistant Prosecutor	As Set by Ordinance of Council