

ORDINANCE 2017 - 166

**ADOPTING A MODIFICATION TO THE POLICY FOR
CONVERTING SICK LEAVE UPON RETIREMENT AND
DECLARING AN EMERGENCY**

WHEREAS, the City of Mason currently has a policy in place regarding sick leave conversion at retirement for full-time regular employees; and

WHEREAS, under Article XVIII, Section 3 of the Ohio Constitution, the City of Mason has the authority to exercise all powers of local self-government as are not in conflict with general laws; and

WHEREAS, under Section 3.07(C) of the City Charter, Council is granted the power to exercise all powers of local self-government granted by the Constitution of the State of Ohio; and

WHEREAS, Council has determined that Section 124.39 of the Ohio Revised Code requires modification to reflect the operational needs of the City; and

WHEREAS, section 124.39(C) of the Ohio Revised Code authorizes a political subdivision to adopt a policy permitting an employee to receive payment upon a termination of employment other than retirement or permitting more than one payment to any employee

WHEREAS, Council for the City of Mason has determined that it is necessary to modify said policy.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Mason, Ohio, seven members thereto concurring:

Section 1. That the policy of the City of Mason for Sick Leave Conversion Upon Retirement is hereby modified as set forth in Exhibit "A" attached hereto and incorporated herein by reference.

Section 2. That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare and shall be effective immediately upon its adoption. The reason for said declaration of emergency is the need to adopt the policy at the earliest possible date.

Passed this 11th day of December, 2017.

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Attest:

Mayor

Clerk of Council