

**CITY OF MASON
COUNCIL MEETING
December 16, 2024**

The meeting was called to order at 7:00 p.m. All those present recited the Pledge of Allegiance.

ATTENDANCE

The following members of Council were present: Barbara Spaeth, Ashley Chance, Joy Bennett, Mark Haake, Scott Gibson, Josh Styracula and Diana Nelson.

APPROVAL OF MINUTES

A motion to approve the November 11 Council Meeting minutes and November 13 Special Council Meeting minutes was made by Councilmember Haake, seconded by Councilmember Styracula. VOTE: ALL YEAS.

CITY MANAGER'S REPORT

Many months of work culminated December 2 as 11 agreements were signed and December 3 with recording property deeds, this marks the successful completion of the City's purchase of the Tennis facility as well as Beemok's management of the expanding facility. Several additional operational agreements remain, but this represents the confirmation of the partnership to secure international tennis in the City. A long history of relationships including with Tennis for Charity, Warren County, State of Ohio, Wood & Lamping, Mason Port Authority, the Cincinnati Business Community, local businesses and residents and many others allowed the City to take a lead role in preserving this regional asset and building a relationship with new ownership of Beemok Capital. As attention turns to establishing the new golf, tennis and racquet sports campus, and both physical structures and operational partnerships, this history of collaboration will continue to drive the success of this amenity unique to Mason. The City is grateful for the support and dedication from residents and the broader community as well as fans, partners, and players.

The Jewish Discovery Center is hosting the annual Hanukkah celebration event on Sunday, December 29 at 5:30 p.m. The outdoor event will be taking place at Deerfield Towne Center and includes entertainment and activities for all ages. This event is free and open to the public.

City offices will be closed on Tuesday, December 24, Wednesday, December 25, and Wednesday, January 1 in observance of the upcoming holidays. Mason Community Center and Mason Municipal Aquatic Center will be open with modified hours throughout the holidays.

Rumpke waste and recycling services will not occur on Wednesday, December 25 and Wednesday, January 1. Service will be delayed one day from December 26–29 and January 2–5. Saturday pickups will occur for Friday routes.

The City will begin curbside Christmas tree pick-up beginning Thursday, January 2. Residents should place their undecorated trees at the curbside for pickup. Trees placed in bags at the curb will be removed by Rumpke.

A motion to not request a hearing for a D5 Liquor Permit for Tukrkxing LLC EXCL BSMT was made by Vice Mayor Chance, seconded by Councilmember Spaeth.

RECOGNITION OF VISITORS

Kayra Fuster of 213 Lakeview Drive thanked the City for the use of inclusive messaging for City holiday events.

RESOLUTION 2024-29 ENCOURAGING SANTA TO VISIT ALL CHILDREN IN MASON TO SPREAD CHIRSTMAS JOY, MAGIC, AND CHEER

Children of City Council ready Resolution 2024-29.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Spaeth, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

A motion to adopt Resolution 2024-29 was made by Councilmember Spaeth, seconded by Councilmember Styracula. VOTE: ALL YEAS.

RESOLUTION 2024-30 SUPPORTING THE OHIO COMMISSION FOR THE UNITED STATES SEMIQUINCENTENNIAL

A motion to read by title only was made by Councilmember Spaeth, seconded by Councilmember Gibson. VOTE: ALL YEAS.

Jenna Pantling said on July 4, 2026, our nation will commemorate and celebrate the 250th anniversary of the signing of the Declaration of Independence. The Ohio Commission has established a goal to have at least 250 communities that will be designated as an official AM 250-OH Community and assist in creating engaging opportunities to celebrate and commemorate the 250th anniversary. In becoming an AM 250-OH community, the City will have access to local leaders to network, partner, and exchange information with the state commission team, receive access to resources like digital toolkits, an online community platform, possible grants and regular check-ins with other AM 250-OH Communities and recognition of participation in AM250-OH celebrations and commemorations.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Styracula, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

A motion to adopt Resolution 2024-30 was made by Councilmember Spaeth, seconded by Councilmember Styracula. VOTE: ALL YEAS.

ORDINANCE 2024-101 FIRST READING AMENDING THE ZONING CODE AND ZONING MAP OF THE CITY OF MASON, OHIO TO PROVIDE FOR THE REZONING OF APPROXIMATELY 16 ACRES FROM R-3 (SINGLE FAMILY RESIDENTIAL) TO RES-PUD (RESIDENTIAL PLANNED UNIT DEVELOPMENT) WITH APPROVAL OF THE CONCEPT PLANNED UNIT DEVELOPMENT PLAN LOCATED AT THE SOUTHEAST CORNER OF MASON MONTGOMERY ROAD AND TYLERSVILLE ROAD (HERITAGE PRESBYTERIAN CHURCH)

A motion to read by title only was made by Vice Mayor Chance, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

Eric Hansen set a public hearing for February 10, 2025.

ORDINANCE 2024-102 APPROVAL OF THE FINAL PLAT FOR EVERYBODY'S FARM PHASE 2 PUD SECTION 2

A motion to read by title only was made by Councilmember Haake, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

Kurt Seiler said the subject property is located on the south side of Tylersville Road, west of Sound Wave Drive, and is zoned Mixed Use Planned Unit Development. This plat establishes lots 3, 4 and 5 which are for the office and commercial uses in the development as well as lots 6-31 for the attached single-family townhomes located toward the rear of the development. Open space lots A through E include the green space areas, stormwater detention facility and the private roadways for the development. The replat also provides the sanitary, drainage, utility, water and storm sewer easements necessary for the development of the site.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Spaeth, seconded by Councilmember Haake. VOTE: ALL YEAS.

A motion to adopt Ordinance 2024-102 was made by Councilmember Styrcula, seconded by Councilmember Haake. VOTE: ALL YEAS.

ORDINANCE 2024-103 AUTHORIZING THE CITY MANAGER TO ENTER INTO A PRE-ANNEXATION AGREEMENT WITH SAM & PATTI LUNING

A motion to read by title only was made by Vice Mayor Chance, seconded by Councilmember Styrcula. VOTE: ALL YEAS.

Kurt Seiler discussed Ordinance 2024-103 and Ordinance 2024-104 together. Kurt said pre-annexation agreements are generally used to allow properties outside the corporation limits to utilize the City's water and/or sewer system. There are currently 14 existing pre-annexation agreements that have been approved by Council in the past 20 years. The City's standard pre-annexation agreement requires the owner to pay 150% of standard sewer and/or water rates until such time as the property is annexed. The City received a request from Sam & Patti Luning, the owners of 4770 Cox-Smith Road, located south of Willow Brooke. The property is currently

located in Union Township. The property owner currently has well water and would like to convert the house to a public water supply. The City also received a request from Francesco & Felisabeth Pancheri, the owners of 4895 Cox-Smith Road, located southeast of Trailside Acres Subdivision. The property is currently located in Union Township. The property owner currently has cistern water and would like to convert the house to a public water supply.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Haake, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

A motion to adopt Ordinance 2024-103 was made by Vice Mayor Chance, seconded by Councilmember Styrcula. VOTE: ALL YEAS.

ORDINANCE 2024-104 AUTHORIZING THE CITY MANAGER TO ENTER INTO A PRE-ANNEXATION AGREEMENT WITH FRANCESCO & FELISABETH PANCHERI

A motion to read by title only was made by Vice Mayor Chance, seconded by Councilmember Styrcula. VOTE: ALL YEAS.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Spaeth, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

A motion to adopt Ordinance 2024-104 was made by Vice Mayor Chance, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

ORDINANCE 2024-105 AUTHORIZING THE RE-APPROPRIATION AND TRANSFER OF MONIES AND TRANSFERRING OTHER FUNDS AND APPROPRIATIONS FOR THE CURRENT EXPENSES OF THE CITY OF MASON: THEREFORE AMENDING THE ANNUAL APPROPRIATION ORDINANCE NO. 2023-115 OF THE CITY OF MASON, OHIO PASSED BY THE COUNCIL OF THE CITY OF MASON, OHIO ON DECEMBER 11, 2023 FOR THE YEAR 2024

A motion to read by title only was made by Councilmember Spaeth, seconded by Councilmember Styrcula. VOTE: ALL YEAS.

Jenna Pantling discussed Ordinance 2024-105 and Ordinance 2024-106 together. Jenna said the appropriation ordinance is a plan and guide for City finances for the complete year. As the City's priorities change or are modified throughout the year, these plans are altered and as an annual housekeeping item, legislation re-appropriating funds is necessary. Department heads are responsible for reviewing appropriation accounts and maintaining positive balances in all line items in their operating budget. As priorities change, they can request to transfer, within their respective department, appropriation amounts among all line items except those that fall outside the legal level of control. The legal level of control is the level at which Council passed the original annual appropriation ordinance. Transfers outside these levels of control require Council approval. Although department heads may transfer among the various appropriation accounts within their legal level of control, they must maintain the same total amount appropriated for their department.

Ordinance 2024-106 is a housekeeping item to adjust and correct various line items within City's funds. Department heads are responsible for reviewing their appropriation accounts and maintaining positive balances in all line items. To maintain positive balances within their appropriation accounts, they may transfer appropriation amounts within their legal level of control or request approval from Council for transfers outside of their legal level of control. After these transfers, if there remains a negative balance in any appropriation account, additional funds will need to be appropriated to cover these negative balances. The following describes the purpose for the major supplemental increases being requested, including what needs to be authorized for many of the contracts previously approved by Council and budgetary adjustments.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Bennett, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

A motion to adopt Ordinance 2024-105 was made by Vice Mayor Chance, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

ORDINANCE 2024-106 AUTHORIZING THE SUPPLEMENTAL APPROPRIATIONS OF MONIES: THEREFORE AMENDING THE ANNUAL APPROPRIATION ORDINANCE NO. 2023 – 115 OF THE CITY OF MASON, OHIO PASSED BY THE COUNCIL OF THE CITY OF MASON, OHIO ON DECEMBER 11, 2023 FOR THE YEAR 2024

A motion to read by title only was made by Councilmember Haake, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

A motion to suspend the rule and allow for adoption after the first reading was made by Vice Mayor Chance, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

A motion to adopt Ordinance 2024-106 was made by Councilmember Haake, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

ORDINANCE 2024-107 2025 ANNUAL APPROPRIATION ORDINANCE

A motion to read by title only was made by Councilmember Styrcula, seconded by Councilmember Bennett. VOTE: ALL YEAS.

Eric Hansen said the budget is a planning document that outlines likely projects and initiatives for the coming year. Inclusion (or exclusion) from the budget does not bind Council to approving the expenditures. The budget continues to reflect very conservative financial assumptions and flexibility to accommodate any changes that may occur to priorities throughout the year. The City has a strong track record of strong revenues and conservative financial practices that have led to healthy fund balances and accumulation of reserve amounts to provide for future budget stabilization. Historically the City has allocated a significant amount of the annual budget towards capital investment and established a strong expectation for a high quality of service for the community. These investments ultimately place pressure on the need for increases in resources and operational costs. The City's reputation as a premier community is a result of the strategic

master plans that have guided development and operations for a well-planned community, strong amenities and the highest level of service for residents and businesses. Many of the City's plans need updates that will continue to move the City forward long-term. In addition to infrastructure, the 2025 budget includes provisions for: 2025 Red Rhythm and Boom, staffing adjustments and innovation allocations, arts and culture programming, comprehensive plan update, regulatory sign replacements, and the continuation of service agreements with the Historical Society, Humane Society, Woman Walking West, Family Promise of Warren County and Safe on Main.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Spaeth, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

A motion to adopt Ordinance 2024-107 was made by Vice Mayor Chance, seconded by Councilmember Styrcula. VOTE: ALL YEAS.

ORDINANCE 2024-108 ESTABLISHING THE SALARY ADMINISTRATION PLAN, PROVIDING FOR CONSIDERATION OF INCREASES IN COMPENSATION ON AN ANNUAL BASIS, AND GRANTING A COST-OF-LIVING INCREASE

A motion to read by title only was made by Councilmember Gibson, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

Eric Hansen discussed Ordinance 2024-108, Ordinance 204-109, and Ordinance 2024-110 together. Eric said Ordinance 2024-108 establishes the comprehensive compensation program for employees. This legislation includes outlining the annual COLA and merit increase and re-establishing the City's wellness and Executive Leadership Team programs. The legislation also allows the City Manager to develop programs, schedules, positions, salaries, activities, incentives, and other tools as deemed necessary to overcome the staffing challenges needed to provide high quality services while supporting Mason's core values for customer service, communication, collaboration, cooperation, cost savings and compassion and serves as a tool for future recruitment for certain positions.

Ordinance 2024-109 updates the City's hiring range schedule for non-union, full-time employees to reflect the inflationary adjustment. While the City adjusts hiring ranges based upon annual COLA increases, there are times when hiring ranges are not competitive with the job market and other area jurisdictions. The legislation also includes adjustments to the City's hiring ranges for certain full time and part time non-union positions and gives the City Manager flexibility to exceed the top hiring range and to negotiate other benefits such as sick and vacation leave for department head and senior management positions. There are times when this flexibility is necessary to secure a qualified candidate.

Ordinance 2024-110 modifies, by the inflationary increase, the annual retainer paid to Wood & Lamping for services related to the preparation of all Ordinances and Resolutions, attendance at regular City Council Meetings, and providing up to six hours per month of scheduled office hours at the Municipal Center. It also provides an inflationary increase for additional legal services, outside of those provided under the retainer, that are provided by the firm, its attorneys, including

Jeffrey D. Forbes, its partners, paralegals, law clerks and services rendered in connection with litigation and labor matters.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Bennett, seconded by Gibson. VOTE: ALL YEAS.

A motion to adopt Ordinance 2024-108 was made by Councilmember Spaeth, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

ORDINANCE 2024-109 REPEALING ORDINANCE 2023-105 OF THE CITY OF MASON, OHIO, AND ESTABLISHING HIRING COMPENSATION RANGES FOR CITY OF MASON EMPLOYMENT POSITIONS

A motion to read by title only was made by Councilmember Spaeth, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Bennett, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

A motion to adopt Ordinance 2024-109 was made by Vice Mayor Chance, seconded by Councilmember Styrcula. VOTE: ALL YEAS.

ORDINANCE 2024-110 MODIFYING THE CONTRACT FOR LEGAL SERVICES WITH WOOD & LAMPING LLP TO PROVIDE FOR UPDATED COMPENSATION

A motion to read by title only was made by Vice Mayor Chance, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Bennett, seconded by Councilmember Styrcula. VOTE: ALL YEAS.

Vice Mayor Chance thanked Jeff Forbes and Wood & Lamping for their services to the City of Mason.

A motion to adopt Ordinance 2024-110 was made by Vice Mayor Chance, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

ORDINANCE 2024-111 AMENDING ORDINANCE 2023 – 107 ESTABLISHING THE POSITIONS AND RATES OF COMPENSATION FOR EMPLOYEES OF THE MASON MUNICIPAL COURT

A motion to read by title only was made by Councilmember Haake, seconded by Councilmember Bennett. VOTE: ALL YEAS.

Eric Hansen said the Mason Municipal Court operates largely autonomously. The Judge is responsible and makes all decisions related to the operations of the Court. While Court operations

do impact the General Fund, the City has little oversight into the daily operations of Mason Municipal Court. Annual compensation for employees working in the Municipal Court is determined by the Judge as the elected official responsible for Court operations and then is presented to Council for authorization. Council's approval is necessary to allow City staff actions to process Municipal Court payroll. The annual compensation legislation for the Court establishes minimum and maximum salary ranges to provide flexibility in the pay rates set for an individual employee. In addition, it establishes the maximum total amount that may be paid from specific funding sources for each position.

A motion to suspend the rule and allow for adoption after the first reading was made by Vice Mayor Chance, seconded by Councilmember Styrcula. VOTE: ALL YEAS.

A motion to adopt Ordinance 2024-111 was made by Councilmember Styrcula, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

ORDINANCE 2024-112 PROVIDING FUNDING TO CINCINNATI TENNIS, LLC IN A TOTAL AMOUNT NOT TO EXCEED \$300,000 FOR FURNITURE AND FIXTURES IN THE NEW FACILITIES FOR GOLF AND TENNIS OPERATIONS

A motion to read by title only was made by Councilmember Spaeth, seconded by Councilmember Styrcula. VOTE: ALL YEAS.

Kurt Seiler said City Council authorized Ordinance 2023-51 formalizing Mason's commitment to the shared vision and partnership with Beemok Capital to enhance the 94-acre tennis complex and 120-acre golf complex to a world class sports and entertainment district. Beemok Capital has been working with Gensler to design the improvements. Beemok Capital is finalizing design plans and issued bids for furniture and fixtures for the campus. To maximize discounts and to incorporate a consistent design throughout the facility, furniture and fixtures related to golf operations were quoted in conjunction with Cincinnati Tennis's needs throughout the campus. Mason's share of those costs for furniture and fixtures for golf pro shop and offices is anticipated not to exceed \$300,000. Current pricing received has estimated the cost at approximately \$260,000. Cincinnati Tennis anticipates final pricing to be received within the next 30 days and ordering to occur very quickly thereafter in order to meet the construction timelines for the 2025 tournament.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Styrcula, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

A motion to adopt Ordinance 2024-112 was made by Councilmember Spaeth, seconded by Councilmember Styrcula. VOTE: ALL YEAS.

ORDINANCE 2024-113 AUTHORIZING THE CITY MANAGER TO ENTER INTO A PARTNERSHIP AGREEMENT WITH THE MASON SYMPHONY ORCHESTRA FOR PERFORMANCES IN 2025 IN AN AMOUNT NOT TO EXCEED \$105,000

A motion to read by title only was made by Councilmember Bennett, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

Jenna Pantling said Council has continued to express interest in supporting the arts in Mason by partnering with organizations that provide opportunities for residents and businesses to enjoy experiences that complement the City’s existing programs and events. Council took a significant step towards advancing the mission of enhancing opportunities to enjoy the arts in Mason by establishing a partnership with the Mason Symphony Orchestra. The Finance Committee recommended continuing the model of fully funding three performances in 2025 with the intention to transition to a 1:1 match funding model for concerts in 2026. This approach allows the Orchestra an entire calendar year to aggressively fundraise to continue the level of performances for the following calendar year.

As part of the City’s partnership throughout 2025, MSO has proposed to continue to host two “pops” style concert performances in February and December with a classical style concert offered in April. Attached is the complete proposal for 2025. The Orchestra plans to continue to host a children’s concert in October that is outside the scope of the partnership agreement. MSO continues to seek new funding opportunities through grant applications, business sponsorship and individual donations. The Orchestra also continues to look for venue opportunities that reduce the total cost of production needed to deliver a high-quality performance for a broad audience.

A motion to suspend the rule and allow for adoption after the first reading was made by Councilmember Bennett, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

A motion to adopt Ordinance 2024-113 was made by Councilmember Styracula, seconded by Councilmember Spaeth. VOTE: ALL YEAS.

ORDINANCE 2024-114 AUTHORIZING THE CITY MANAGER TO EXECUTE AN ADDENDUM TO A LEASE AGREEMENT WITH MYRIAD GENETICS DBA ASSUREX HEALTH, INC

A motion to read by title only was made by Councilmember Spaeth, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

Eric Hansen said In November of 2011, Council authorized the first lease with Assurex Health (now Myriad Genetics) for 10,000 square feet inside Mason Community Center allowing the successful retention of this small high-tech software and biohealth company who was introduced to the City by CincyTech. Mason has continued to foster a strong partnership with the company and in 2016, it was strategically acquired by Myriad Genetics which is headquartered in Salt Lake City, Utah. Post-acquisition, the City was able to retain the Myriad Neuroscience division headquarters in Mason, currently located at 6960 Cintas Boulevard. The company’s genomics lab was also secured in the City as part of the Mason Municipal Campus operations in the Municipal

Center lower level. In 2022, the City helped Myriad make additional investments to its lab operations, expanding the lab space to 15,000 square feet with a five-year renewal.

The City's Economic Development team continues to work strategically with Myriad to assure the operational needs of the company match their location. Myriad's success is driving the need to expand the lab earlier than anticipated in year four of the current lease. The proposed expansion/renewal would require an additional 5,000 square feet, totaling 20,000 square feet on the lower level of the Municipal Center, restart a five-year term lease agreement and generate \$2.7 million in direct lease payments, investing over \$3 million across both Mason locations.

A motion to suspend the rule and allow for adoption after the first reading was made by Vice Mayor Chance, seconded by Councilmember Gibson. VOTE: ALL YEAS.

A motion to adopt Ordinance 2024-114 was made by Councilmember Spaeth, seconded by Councilmember Styrcula. VOTE: ALL YEAS.

COMMITTEE REPORTS

Councilmember Styrcula said Finance Committee met to finalize the 2025 budget and congratulated Joe Reigelsperger and the City of Mason for receiving Moody's Investor Service AAA bond rating.

Councilmember Haake said Board of Veterans Affairs met to discuss recognizing the 50th anniversary of the end of the War with Vietnam with a veteran welcome home and parade and ceremony this coming spring.

Councilmember Haake said Downtown Committee met to continue discussion of CDC progress to revitalize the Mason Mile. City staff and CDC continue to work together to develop the relationship and processes as well as discuss events taking place in downtown Mason throughout the holidays.

Vice Mayor Chance thanked American Legion Post 194, the City of Mason, and Deerfield Township for the success of the Wreaths Across America ceremony at Rose Hill Cemetery.

Councilmember Spaeth said a Worksession was held on November 13 to discuss the draft of the property maintenance code, and the Rules Committee is looking to regroup after the holidays to continue momentum for the updates to property maintenance code.

Councilmember Spaeth congratulated the Mason Fire Department for the City's recent ISO rating.

OLD AND NEW BUSINESS

Mayor Nelson provided a 2024 year in review highlighting City's accomplishments throughout the year.

A motion to appoint Chris Calpin to Planning Commission was made by Councilmember Spaeth, seconded by Vice Mayor Chance. VOTE: ALL YEAS.

A motion to appoint Shawn Mason to Zoning Board of Appeals was made by Vice Mayor Chance, seconded by Councilmember Haake. VOTE: ALL YEAS.

Councilmember Gibson discussed the success of the Community Holiday Help program and thanked all of the volunteers and organizations that participated to provide for those in need this holiday season.

Councilmember Spaeth discussed railroad crossing improvements and checking Project Mason for updates to City projects.

Councilmember Bennett discussed a neighborhood project called Mason for Mason to strengthen the community.

EXECUTIVE SESSION: ACQUISITION/DISPOSITION OF PROPERTY AND EMPLOYMENT/COMPENSATION OF PUBLIC EMPLOYEES

A motion to adjourn into Executive Session for the purpose of discussing acquisition/disposition of property and employment compensation was made by Councilmember Spaeth, seconded by Councilmember Styrcula. VOTE: ALL YEAS. TIME: 8:35 p.m.

A motion to reconvene into Regular Session was made by Councilmember Styrcula, seconded by Vice Mayor Chance. VOTE: ALL YEAS. TIME: 8:59 p.m.

A motion to approve a bonus of \$2,000 for the City Manager was made by Councilmember Gibson, seconded by Councilmember Styrcula. VOTE: ALL YEAS.

ADJOURN

A motion to adjourn was made by Councilmember Styrcula, seconded by Councilmember Gibson. VOTE: ALL YEAS. TIME: 9:01 p.m.