



City of Mason Employment Opportunity For Camp Counselor

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| Hiring Range: | 20.00 – 25.00 (DOQ) | Classification: | Specialist |
| Reports To: | Supervisor or Coordinator | FLSA: | Non-Exempt |
| Posted: | 11/24/2025 | Department: | Parks & Recreation |
| Working Hours: | 8:30 AM – 4:30 PM | Status: | Seasonal |

General Statement of Duties and Distinguishing Features to Class

Responsible for the direct supervision of specific camp program(s) under the direction of the Camp Coordinator. Experience supervising and mentoring staff and camp participants, successful communication skills with camp participants, parents, and other co-workers; ability to plan, implement, and evaluate full camp curriculums for each week. Understanding the job is based outdoors all summer. Working hours are Monday to Friday, from mid-May to early August, typically 8:30 a.m. to 4:30 p.m.

Examples of Work (Illustrative Only)

- Supervises and implements the daily operations of specific camp program(s).
- Responsible for the supervision of camp program(s) and care of assigned participants.
- Facilitate and lead various camp activities such as arts & crafts, sports, and nature activities.
- Supervises and ensures the safety of camp participants at all times.
- Monitors the safe and appropriate use of all recreational equipment. Maintains accountability and proper storage, and reports maintenance or repair requests in a timely manner.
- Maintains a positive and approachable composure to promote patron-employee interaction.
- Prepares and maintains administrative records and paperwork as requested.
- Attends in-service training sessions and/or staff meetings as requested.
- Upholds the policies and procedures of the City of Mason and Parks & Recreation Department.
- Displays knowledge of the department's *Infectious Material & Exposure Incident Policy* and facility Emergency Action Procedures.
- Administer and record any necessary first aid/victim care within the level of emergency training.
- Motivate campers to participate and engage in camp programming.
- Adjust activities according to the needs and abilities of participants.
- Demonstrates knowledge of all emergency procedures throughout the recreational areas.
- Performs related duties and responsibilities as required.

Skills, Knowledge, and Abilities: The following is preferred.

- Must be the age of 18 or older at the time of employment.
- Acquire and maintain current certification in American Red Cross *Standard First Aid and CPR*.
- Basic knowledge of recreational programs or camp principles.
- Experience working with children, or an outdoor education setting preferred.
- Ability to follow oral and written directions.
- Good organization and interpersonal communication skills.
- Ability to direct and supervise staff and volunteers.

Working Conditions/Physical Requirements

- Work in a recreational environment both indoor and outdoor including leading camp programs.
- Requires walking, standing, stooping, kneeling, talking, hearing, and seeing.
- Ability to lift/carry objects up to 50 pounds.
- This is a high public contact position.
- Ability to hear voices, phones, alarms, and whistles are always required
- Visual observations with or without corrections are always required

I understand that I am applying for employment at will, and nothing in this job description and no oral statements made to me in connection with this job description can be construed as a contract of employment.