



City of Mason
Employment Opportunity
for
Tax Assistant

Hiring Range:	\$13.39 - \$16.48 per hour	Classification:	Classified
Reports To:	Finance Dir. or Designee	FLSA:	Non-exempt
Posted:	Continuously	Department:	Finance
Working Hours:	Seasonal – 40 hrs/week Part Time – 25 hrs/week	Status:	Seasonal/Part Time

General Statement of Duties and Distinguishing Features of Class

An employee in this temporary tax role should execute independence and mature judgment in performing assigned audits on personal and business tax returns. Other activities associated with performing audits may include calculations, auditing, ensuring payment records are in order and following-up on those that are delinquent, keeping books and other related tasks. Supervisor is available for consultation on routine matters and gives detailed instructions on new assignments.

This is a public service job based in trust, credibility, and competency. It is a critical requirement of this position that the incumbent displays the desire and ability to perform and behave (on duty, as well as off duty) in a manner that does not damage or endanger the loss of trust with the public, co-workers, and other public safety forces. Candidate must meet the following qualifications and requirements at time of appointment.

Examples of Work (Illustrative Only)

- Customer interaction - representative of the City of Mason;
- Solving minor problems and handling routine processes for customers;
- Account reconciliation and auditing; filing
- Auditing City tax returns;
- Knowledgeable about regulatory issues and relaying this information to customer's questions;
- Receives, dates, sorts all mail entering department;
- Routinely enters information on computer system;
- Works closely with department co-workers and supervisors to accomplish department goals.

Skills, Knowledge, and Abilities: The following is preferred

- Experience with tax returns – preparing and/or auditing
- Good knowledge of modern clerical account keeping;
- Cashiering, auditing and related tasks within clearly defined limits;
- Routine activities with routine solutions to problems;
- Ability to maintain complex clerical records and prepare reports from such sources;
- Possession of good English, proper grammar and superior customer service skills;
- Ability to make minor decisions in accordance with laws, ordinances and regulations, and established policies;
- Professional and positive attitude;
- Able to make complex mathematical computations rapidly and accurately;
- Clerical aptitude;
- Good judgment;

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- Tact and courtesy;
- Flexible, adaptable, collaborative, and open style and ability to function effectively in an oftentimes stressful and demanding environment.
- Able to interpret instructions in written or oral form;
- Detailed work that requires accuracy;
- Ability to increase the department's capabilities and quality related issues;
- Willingness to learn and grow - assisting in "Commitment to Excellence in Public Service";
- Willingness to work additional hours through designated tax season of April through May of each year;
- Comply with Employee Policy Manual;
- Ability to cooperate with supervisors, co-workers and the public

Minimum Education, Experience, and Requirements

- Should have one to two years experience in auditing personal or business tax returns
- Any combination of education and experience equivalent to graduation from high school including bookkeeping, typing, and business courses, and six months of general office experience.

Physical Requirements:

- Able to sit for extended periods of time working on keyboarding activities, entering data, creating documents, etc.
- Lift up to 25 lbs. of materials independently.
- Normal visual acuity to see objects up close or at a distance, with or without correction, or with or without reasonable accommodation.
- Auditory acuity to hear pagers, cell phones, telephones, etc. with or without reasonable accommodation.
- Manual dexterity to perform clerical tasks such as filing, keyboarding, etc.
- Ability to mentally handle associated tasks, problems, solutions, and all other mental tasks associated with positions of this nature.
- Communicate professionally in-person, in writing, and other mediums; and
- Proficient on computers and software programs.

I understand this position is a position at will, and nothing in this job description and no oral statements made to me in connection with this job description can be construed as a contract of employment.

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