

FORM W-3 CITY OF MASON WITHHOLDING TAX RECONCILIATION FOR TAX YEAR 2025

SUBMIT BY FEBRUARY 28, 2026.

W-2s (AND APPLICABLE FORMS 1099-MISC OR 1099-NEC) MUST BE ATTACHED.

ACCT #: _____

FID #: _____

TOTAL NUMBER OF W-2s ATTACHED _____

TOTAL NUMBER OF 1099s¹ ATTACHED _____

- 1. TOTAL MASON **WORKPLACE** WAGES² 1. \$ _____
- 2. **WORKPLACE** WITHHOLDING TAX LIABILITY (1.12% OF LINE 1) 2. \$ _____
- 3. MASON **WORKPLACE** TAX WITHHELD (NO. OF W-2s _____) 3. \$ _____
- 4. MASON REMOTE WORKER TAX WITHHELD (NO. OF W-2S _____) 4. \$ _____
- 5. MASON TAX WITHHELD AS COURTESY³ (NO. OF W-2s _____) ... 5. \$ _____
- 6. **TOTAL TAX DUE** (LINE 4 PLUS GREATER OF LINES 2 & 3) 6. \$ _____
- 7. TOTAL OF TAX REMITTED FOR THE YEAR 7. \$ _____

8. **OVERPAYMENT** \$ _____ or **ADDITIONAL TAX DUE**8. \$ _____

IF overpayment (greater than \$10), apply as:

REFUND \$ _____ CARRYOVER TO 2026 \$ _____

PAYMENT TABLE

JANUARY \$	APRIL \$	JULY \$	OCTOBER \$
FEBRUARY \$	MAY \$	AUGUST \$	NOVEMBER \$
MARCH \$	JUNE \$	SEPTEMBER \$	DECEMBER \$
1ST QUARTER \$	2ND QUARTER \$	3RD QUARTER \$	4TH QUARTER \$
TOTAL REMITTED \$			

EMPLOYER'S NAME & ADDRESS:

I hereby certify that the information and statements contained herein are true and correct.

Contact Name: _____

Phone Number: _____

Email Address: _____

FILE WITH:
CITY OF MASON TAX OFFICE
6000 MASON-MONTGOMERY ROAD
MASON, OH 45040
TELEPHONE: (513) 229-8535
FAX: (513) 229-8531

INCOME TAX OFFICE USE ONLY:

¹ 1099-MISC(s)/1099-NEC(s) must be submitted for any contract laborers working for you within the City of Mason.

² If Box 18 "Mason wages" is higher than Box 5 "Medicare wages", include explanation for the difference.

If any portion of wages earned in Mason is not taxable to the city, enter only the amount taxable and attach explanation.

³ COURTESY Withholding: Based on Mason residency, not work location within City

INSTRUCTIONS FOR COMPLETION OF FORM W-3 AND TRANSMITTAL OF W-2 FORMS

The original of this reconciliation form must be filed with the City of Mason Tax Office, 6000 Mason-Montgomery Road, Mason, OH 45040, on or before February 28th. This must be accompanied by copies of employees' statements (Forms W-2 and/or 1099-MISC or 1099-NEC) or other report showing:

1. Name and address of employee
2. Social Security number
3. Federal, Medicare, & Mason-taxable wages
4. Amount of Mason (and other city) income taxes withheld

If a total page is not included with the W-2s, please submit an adding machine tape listing the amounts of Mason income tax withheld, as indicated by the individual employees' statements.

We prefer to receive this information in alphabetical order, either in printed form or electronically (see electronic standards below). The City of Mason will accept CDs in lieu of paper W-2s; **this method is required when submitting 50 or more W-2s.** The CD specifications must conform to the Social Security Administration's Magnetic Media Reporting. Be sure to label the outside of each CD with:

1. Company name
2. Federal ID number
3. City Account Number
4. Tax Reporting Year
5. Sequence number for multiple CDs (i.e., Disk 2 of 3, etc.)

FILLING OUT THE RECONCILIATION FORM W-3:

At top right, enter Federal ID number and City of Mason withholding account number (if known).

Enter applicable number of W-2s and/or 1099s.

Complete payment table, employer's information and contact information boxes.

Line 1 – TOTAL MASON WORKPLACE WAGES: Enter the amount of wages earned within the City of Mason. Include only those wages on which tax is due to the City.

- If Mason tax was withheld on an amount higher than Box 5 Medicare wages, include an explanation for the difference in taxable wages.
- If you had Mason workplace wages not subject to tax, do not include those wages on line 1. AN EXPLANATION OF ANY SUCH WAGES MUST BE ATTACHED including the amount of the additional wages earned in Mason and reason they are not taxable.

Line 2 – WORKPLACE WITHHOLDING TAX LIABILITY:

Multiply line 1 by 1.12% (.0112). This is the tax due for work done within the City of Mason.

Line 3 – MASON WORKPLACE TAX WITHHELD: Enter the amount of Mason tax actually withheld from your employees' wages due to work performed within the City of Mason.

Line 4 – MASON REMOTE WORKER TAX WITHHELD: Enter the amount of Mason tax actually withheld from your remote employees' wages due to work performed within the City of Mason.

Line 5 – MASON TAX WITHHELD AS COURTESY: Enter the amount of Mason tax withheld for employees who *live* in (but do not work in) Mason.

Line 6 – TOTAL TAX DUE: Combine any remote worker and courtesy withholdings from lines 4 and 5 with the higher of lines 2 and 3. (At least 1.12% must be withheld on all Mason workplace wages. If Box 19 of the W-2 shows more than 1.12% having been withheld, the additional amount is also due; the employee may later submit a refund request for any over-withholdings shown on his/her W-2.)

Line 7 – TOTAL OF TAX REMITTED FOR THE YEAR: Enter the total of withholding taxes paid to the City of Mason, as reported in the payment table.

Line 8: Calculate any tax due or overpayment.

- If line 7 indicates a balance due, the amount thereof should accompany this return.
- If line 7 indicates an overpayment, please attach an explanation and indicate the amount(s) you request to be refunded or carried over to the next tax year. Refunds are not automatically issued.
- Balances of \$10 or less need not be paid; overpayments of \$10 or less will not be refunded/carried over.